

**RESOLUTION
BOARD OF DIRECTORS
EVANS FIRE PROTECTION DISTRICT**

A RESOLUTION ESTABLISHING A PART-TIME FIREFIGHTER PROGRAM

WHEREAS, the Evans Fire Protection District ("**District**") is a political subdivision of the State of Colorado organized pursuant to C.R.S. § 32-1-101, *et seq.* to provide fire suppression, fire prevention and public education, emergency rescue, hazardous materials and emergency medical services (collectively, "**Emergency Services**"); and,

WHEREAS, the District Board of Directors ("**Board**") has determined that it will promote the District's efficient and cost-effective delivery of Emergency Services to the citizens it serves to establish a Part-Time Firefighter Program on the terms and conditions set forth in this Resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE EVANS FIRE PROTECTION DISTRICT, WELD COUNTY, COLORADO:

1. There is hereby established a Part-Time Firefighter Program.
2. The Fire Chief is authorized to hire up to six (6) qualified individuals to work as Part-Time Firefighters. Individuals participating in the Part-Time Firefighter Program as part-time firefighters are referred to herein as "Part-Time Firefighters". The number of Part-Time Firefighters may, in the Board's discretion, increase or decrease over time to meet the District's Emergency Services, operational and business needs.
3. The Fire Chief also shall establish, through the Service Plan and Intergovernmental Agreement between the City and District an eligibility list of qualified individuals to work as a part-time firefighter. While these individuals will be employed by the District, they will only work as necessary to meet the District's Emergency Services, operational and business needs. The number of individuals maintained on the eligibility list may, in the Fire Chief's discretion, increase or decrease over time to meet the District's Emergency Services, operational and business needs.
4. All Part-Time Firefighters are subject to the Emergency Services, operational and business needs of the District and are not guaranteed any work in a given work period.
5. Part-Time Firefighters shall be non-exempt employees within the meaning of the Fair Labor Standards Act ("**FLSA**"). For purposes of calculating and paying overtime, the District's work period for Part-Time Firefighters is 28 days.
6. Part-Time Firefighters are eligible to receive only the following benefits: (a) uniform allowance; (b) workers' compensation insurance; and, (c) unemployment compensation insurance.
7. Part-Time Firefighters are prohibited from working more than 1599 hours in a calendar year.

8. Part-Time Firefighters are prohibited from working overtime unless expressly authorized or directed to do so by the Fire Chief or his/her Designee.

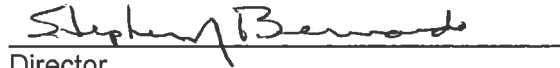
9. The Board may modify or eliminate the Part-Time Firefighter Program at any time in its sole discretion.

ADOPTED AND APPROVED this 23rd day of April, 2012.


BOARD OF DIRECTORS
EVANS FIRE PROTECTION DISTRICT



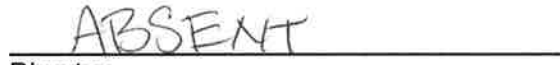
Director



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