

**RESOLUTION
BOARD OF DIRECTORS
EVANS FIRE PROTECTION DISTRICT**

A RESOLUTION ADOPTING THE JANUARY 1, 2013 MEMBER HANDBOOK

WHEREAS, the Evans Fire Protection District ("*Fire District*") is a political subdivision of the State of Colorado, organized under Colorado law to provide fire and emergency services;

WHEREAS, pursuant to C.R.S. § 32-1-1001(1)(h), the Fire District Board of Directors ("*Board*") has the authority to manage, control, and supervise all of the Fire District's business and affairs;

WHEREAS, the Fire District's Chief Staff and legal counsel have prepared and submitted to the Board a proposed Member Handbook, with an effective date of January 1, 2013, which sets forth the policies and procedures for the Fire District's volunteer and paid employees.; and,

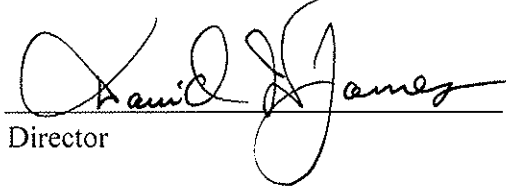
WHEREAS, the Board has considered the attached January 1, 2013 Member Handbook, made such changes as it deems appropriate, and is satisfied that the attached Member Handbook, as amended by the Board, accurately states the Board's policies and procedures for the Fire District's volunteer and paid employees.

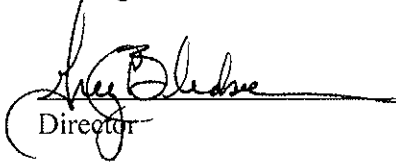
NOW THEREFORE, be it resolved by the Fire District Board that:

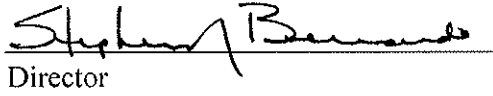
1. The January 1, 2013 Member Handbook attached to this Resolution is adopted and shall take effect at 12:01 a.m. on January 1, 2013; and,
2. At the date and time it takes effect, the January 1, 2013 Member Handbook shall supersede any other rules, policies and procedures of the Fire District to the extent they conflict, in whole or in part, with any portion of the January 1, 2013 Member Handbook.

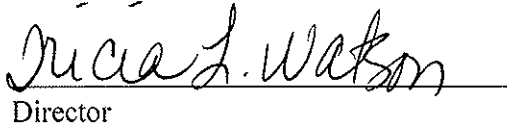
Adopted this 22nd day of October, 2012, by the Board of Directors of the Evans Fire Protection District.


Director


Director


Director


Director


Director