

**EVANS FIRE PROTECTION DISTRICT**

**2100 37th Street**

**Evans, Colorado 80620**

**(970) 339-3920**

**NOTICE OF REGULAR MEETING AND AGENDA**

*Agenda is preliminary and subject to change by majority vote of the Board at the meeting.*

*Individuals requiring special accommodation to attend and/or participate in this meeting please advise the ADA Compliance Officer (970- 339-3920) of their specific need(s) 48 before the meeting.*

DATE: January 22, 2024                      TIME: 6:30 p.m.

PLACE: Evans Fire Station 2, 2100 37th Street, Evans, Colorado 80620

To attend by phone: 301-715-8592; Meeting ID: 292 753 9756;

Passcode: 6599178

**Opening of Meeting**

- Call to order
- Pledge of Allegiance
- Roll Call
- Amendments to Agenda

**Meeting Items**

1. Recognition of Retired Firefighters Belfiore and Walker
2. Swearing in of Fire Marshal Becker and Firefighter Malone
3. Public Comment
  - a. If you wish to address the Board of Directors, this is the time set on the agenda for you to do so. When you are recognized please state your name and address. Your comments will be limited to three (3) minutes. The Board may not respond to your comments this evening, rather they may take your comments and suggestions under advisement and your questions may be directed to the appropriate staff person for follow-up. Thank you!
4. Consent Agenda
  - a. Financial Reports
  - b. Minutes of previous meeting
5. Review and Consider Resolution 2024-01 Establishing Meeting Dates and Posting Locations
6. Review & Consider Parental Leave Policy
7. Administration Report
8. Legal Counsel Update
9. Director's Reports
10. New Business
11. Adjournment

Next regular meeting is scheduled for February 26, 2024 at 6:30 p.m.

**EVANS FIRE PROTECTION DISTRICT  
BOARD OF DIRECTORS - REGULAR MEETING  
NOVEMBER 27, 2023**

A special meeting of the Board of Directors of the Evans Fire Protection District was called to order by Chairperson Achziger at 6:01 p.m. on November 27, 2023, at Evans Fire Station 2, 2100 37th Street, Evans, Colorado, 80620.

**ROLL CALL**

**Directors Present:**

Mary Achziger, President  
David James, Vice President  
Marty Schanwolf, Secretary  
Tim Naylor, Director

**Directors Absent:**

Tricia Watson, Treasurer

**HARASSMENT AWARENESS TRAINING**

Ms. Bowles conducted harassment awareness training with Directors, in compliance with SB23-172.

**ADJOURNMENT**

Director Schanwolf moved to adjourn. Director Naylor seconded. Motion passed unanimously. Meeting adjourned at 6:16 p.m.

These are the true and correct minutes of the meeting held on the date above; they were approved by the Board on this 22<sup>nd</sup> day of January, 2024.

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Martin Schanwolf, Secretary

**EVANS FIRE PROTECTION DISTRICT  
BOARD OF DIRECTORS - REGULAR MEETING  
NOVEMBER 27, 2023**

A regular meeting of the Board of Directors of the Evans Fire Protection District was called to order by Chairperson Achziger at 6:30 p.m. on November 27, 2023, at Evans Fire Station 2, 2100 37th Street, Evans, Colorado, 80620.

**PLEDGE OF ALLEGIANCE**

**ROLL CALL**

Directors Present:

Mary Achziger, President  
David James, Vice President  
Marty Schanwolf, Secretary  
Tim Naylor, Director

Also Present:

Joe DeSalvo, Fire Chief  
Sharon Bowles, Business Manager  
Emily Powell, Attorney

Directors Absent:

Tricia Watson, Treasurer

**AMENDMENTS TO AGENDA**

No amendments requested. Director Naylor moved to approve the agenda as presented. Director Schanwolf seconded. Motion passed unanimously.

**CONSENT AGENDA**

Director Schanwolf moved to approve the consent agenda. Director James seconded. Motion passed unanimously.

**PUBLIC HEARING: 2024 BUDGET**

Director James moved to open a public hearing on the 2024 budget. Director Naylor seconded. Motion passed unanimously.

Attorney Powell certified for the record that notice of the budget hearing had been duly posted, no public was present, and no comments had been received from the public on the proposed budget.

Attorney Powell informed the Board of the most recent developments from the special legislative session that concluded on November 20, 2023 and how new legislation may impact the District's budget.

Ms. Bowles presented the proposed 2024 budget.

Director Schanwolf moved to adopt Resolution 2023-06 approving the 2024 budget. Director Naylor seconded. Motion passed unanimously.

Director James moved to close the public hearing. Director Naylor seconded. Motion passed unanimously.

### **REVIEW & CONSIDER UC HEALTH AMBULANCE SERVICES AGREEMENT**

Chief DeSalvo informed the Board of recent conversations regarding the ambulance services agreement. Director Naylor moved to authorize Chief Staff and President Achziger to work with Legal Counsel to finalize the agreement. Director James seconded. Motion passed unanimously.

### **REVIEW & CONSIDER TRAINING TOWER BIDS**

Ms. Bowles and Chief DeSalvo noted that only one bid had been received in response to the RFP for a Modular Training Tower. Chief Staff will be contacting vendors to determine why more bids were not received. More information will be presented at the January meeting.

### **ADMINISTRATION REPORT**

- New ESO reporting system
- Auto/Mutual Aid
- EMS continuing education
- Shared Fire Marshal
- Current Staffing
- Around the Firehouse
- Fire Prevention Bureau Updates
- Fire Prevention & PR News

### **LEGAL COUNSEL UPDATE**

Attorney Powell noted items Legal Counsel assisted with during the previous month.

### **DIRECTOR'S REPORTS**

No Director reports.

### **NEW BUSINESS**

No new business.

### **ADJOURNMENT**

Director James moved to adjourn. Director Naylor seconded. Motion passed unanimously. Meeting adjourned at 7:44 p.m.

These are the true and correct minutes of the meeting held on the date above; they were approved by the Board on this 22<sup>nd</sup> day of January 2024.

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Martin Schanwolf, Secretary

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## ***Evans Fire Protection District Staff Report***

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**DATE:** January 22, 2024

**SUBJECT:** Review and Consider Resolution 2024-01 Establishing Meeting Dates and Posting Locations

**PRESENTED BY:** Sharon Bowles, Business Manager

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**AGENDA ITEM DESCRIPTION:**

Each year the Board is required to confirm meeting dates, times, locations, and meeting notice posting locations. In addition to setting a meeting schedule, the Board is required to designate locations where Board communications will be posted for public information. The following resolution states that all meeting notices will be posted on the District website with details on meeting format – in person or virtually.

All meetings held in-person will include instructions on attending the meeting virtually, for any Directors or public that may need to do so.

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**STAFF RECOMMENDATION:**

Staff recommends approval of Resolution 2024-01 as presented.

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**RESOLUTION  
BOARD OF DIRECTORS  
EVANS FIRE PROTECTION DISTRICT**

**A RESOLUTION: 1) APPROVING THE REGULAR BOARD OF DIRECTORS MEETING SCHEDULE FOR CALENDAR YEAR 2024; AND 2) DESIGNATING POSTING LOCATIONS FOR NOTICES OF REGULAR AND SPECIAL MEETINGS**

**WHEREAS**, the Evans Fire Protection District ("*District*") is a political subdivision of the State of Colorado, organized pursuant to C.R.S. § 32-1-101, *et seq.* ("*Special District Act*");

**WHEREAS**, pursuant to C.R.S. § 32-1-903, the District is required to meet regularly at a time and in a location to be designated by the Board of Directors ("*Board*"). In addition to its regular meetings, the Board also is authorized pursuant to C.R.S. § 32-1-903 to schedule special meetings as often as the needs of the District require, upon notice to each Director of the date, time, and location of such meeting, and of the purpose for which it is called. Regular and special meetings of the Board may be held in a physical location or may be held telephonically, electronically, or by other means that do not include physical presence;

**WHEREAS**, pursuant to C.R.S. § 24-6-402(2)(c), the District is required to designate annually at the Board's first regular meeting of each calendar year the public place for posting notices of the District's regular and special Board meetings at least 24 hours prior to each meeting. The District may designate a public website as the place at which notices of the District's regular and special Board meetings will be posted at least 24 hours prior to such meeting;

**WHEREAS**, pursuant to C.R.S. § 32-1-903, the notice of all meetings of the Board that are held telephonically, electronically, or by other means not including physical presence must include the method or procedure, including the conference number or link, by which members of the public can attend the meeting;

**WHEREAS**, the Board believes it is in the best interests of the District and the citizens it serves that:

(a) the Board be authorized to conduct its regular and special meetings either (i) at a physical location, (ii) at a physical location with telephonic or electronic attendance availability, or (iii) entirely telephonically or electronically, as the business needs and best interests of the District demand; and

(b) the District post notices of regular and special Board meetings online on the District's website, and, to the extent practicable, link the online Board meeting notices on social media platforms the District may utilize now or in the future, if any.

**NOW, THEREFORE**, be it resolved by the Board of Directors of the Evans Fire Protection District that:

1. Regular Board meetings for the calendar year 2024 shall be held on the following dates at 6:30 p.m. at a location to be determined by the Board and specified in the applicable meeting notice.

January 22, 2024	July 22, 2024
February 26, 2024	August 26, 2024
March 25, 2024	September 23, 2024
April 22, 2024	October 28, 2024
May 20, 2024 (adjusted due to Memorial Day Holiday)	<b>November 25, 2024</b>
June 24, 2024	

Special meetings of the Board shall be held as often as the needs of the District require, upon notice to each Director. The location of such regular and special meetings may include (i) physical location, (ii) a physical location with telephonic or electronic attendance availability, or (iii) an entirely telephonic or electronic location, as the business needs and best interests of the District demand.

2. Notices for meetings that will be held telephonically, electronically, or by other means not including physical presence shall include the method or procedure, including the conference number or link, by which members of the public can attend the meeting.

3. All notices of regular or special Board meetings shall be posted on the District's website at least 24 hours prior to each meeting at the following location: [www.evansfiredistrict.org](http://www.evansfiredistrict.org)

To the extent practicable, (a) such notices shall be searchable by type of meeting, date of meeting, time of meeting, agenda contents, and any other category deemed appropriate by the Board, and (b) a link to the notices will also be posted on at least one of the social media platforms utilized by the District, if any.

4. In the event a meeting notice cannot be posted online due to internet service disruption, website unavailability, or other reason, the District designates the following location for physically posting a notice:

Evans Fire Station 2  
2100 37<sup>th</sup> Street  
Evans, CO 80620

5. This Resolution supersedes and replaces all Resolutions previously adopted by the Board related to the schedule or location of regular or special Board meetings, or the posting of notices thereof, which Resolutions are hereby rescinded and rendered null and void for all purposes.

ADOPTED this 22<sup>nd</sup> day of January, 2024.

BY THE BOARD OF DIRECTORS  
EVANS FIRE PROTECTION DISTRICT

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Director

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Director

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Director

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Director

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Director

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# **Evans Fire Protection District Staff Report**

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**DATE:** January 22, 2024  
**SUBJECT:** Review and Consider Parental Leave Policy  
**PRESENTED BY:** Sharon Bowles, Business Manager

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**AGENDA ITEM DESCRIPTION:**

Captain Udick proposed a discussion on the feasibility of providing paid parental leave for EFPD staff. Before developing a program and drafting a policy, the input of the Board is requested as this will have an impact on the District budget and liabilities. Below is some research on the impact of pregnancy and caring for newborns on a workforce.

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Pregnancy/newborns leads to turnover. We can't afford to lose the few females we have (or will have) because of something we can solve.

Some comments from the book Lean In:

The laws of Economics and many studies of diversity tell us that if we tapped into the entire pool of human resources and talent, our collective performance would improve.

In comparison to their male counterparts, highly trained women are scaling back and dropping out of the workforce in high numbers.

Ambitious and successful women head down a challenging career path with the thought of having children in the back of their mind. At some point, this thought moves to the front of her mind, typically once she finds a partner. Often, without even realizing it, women stop reaching for new opportunities.

Despite modern methods that can minimize the impact of biological imperatives, women still do the vast majority of childcare. As a result, becoming a parent decreases workforce participation for women but not men. 43% percent of highly qualified women with children are leaving careers, or "off-ramping," for a period of time.

Yale alumni study showed only 56% of women in the workforce were still employed by the time they hit the age of 40, while men were at 90%.

A study from Princeton showed 62% of women foresaw work-family conflict, compared to 33% of men.

Society not only gives permission for women to drop out of the workforce, they encourage it.



Only 40% of women return to full-time jobs.

When a husband and wife both are employed full-time, the mother does 40% more childcare and about 30% more housework than the father.

### **FF Benefits:**

Bonding the first 6 months helps your baby grow mentally and physically. Repeated human contact like touching, cuddling, talking, singing, and gazing into each other's eyes makes your baby's brain release hormones. These hormones help your baby's brain to grow. And as your baby's brain grows, your baby starts to develop memory, thought, and language.

Infant bonding leads to more secure and confident toddlers and older children. It's also linked to increased social and cognitive development and fewer behavioral problems.

### **One-fifth report postpartum depression (PPD)**

It is estimated that 50% of women experience PPD and it's underreported.

Symptoms include being uninterested in your baby or feeling like you're not bonding with them, crying all the time, depressed mood, severe anger, loss of pleasure, feelings of worthlessness/hopelessness, thoughts of death or suicide, thoughts of hurting someone else, trouble concentrating or making decisions.

Contributing factors include:

- depression or anxiety
- negative self-image: difficulty adjusting to motherhood, feeling overwhelmed
- lack of support: feeling isolated or unsupported
- stressful life events: financial difficulties
- sleep deprivation and other biological factors

Paid maternity leave and PPD:

- 29 studies found consistent positive association between paid maternity leave duration and reduced PPD; a military study came to the same conclusion.
- Paid leave allows more time to establish breastfeeding, which is a protective factor against PPD.
- Financial security and reduced job stress improve emotional well-being and lower PPD risk.
- Paid leave increases social support and decreases feelings of isolation.

### **Breastfeeding**

Breastmilk is far healthier than formula. It has essential nutrients, antibodies, and hormones that the baby needs. Promotes healthy gut development, boosts immunity, reduces allergy risk, and improves cognitive development.

It can be very hard for a new mother to start breastfeeding, and equally as hard to maintain it after returning to work:

- Time for establishment: The first weeks and months postpartum are crucial for establishing breastfeeding. Paid leave allows mothers dedicated time to learn proper latching techniques, overcome feeding challenges, and adjust to their new roles.
- Reduced stress: Financial worries and job stress can hinder milk production and make breastfeeding more difficult. Paid leave alleviates these pressures, creating a calmer and more supportive environment for breastfeeding initiation.
- The World Health Organization recommends exclusive breastfeeding for the first six months of life, followed by continued breastfeeding with complementary foods for up to two years or beyond. Paid leave provides mothers the time needed to establish and maintain exclusive breastfeeding during this critical window.
- Reduced pumping and formula use: Lack of leave often forces mothers to return to work earlier, leading to reliance on pumping and formula. Paid leave minimizes the need for these alternatives, allowing mothers to breastfeed directly more often.
- Support and guidance: Paid leave allows mothers to attend lactation consultations, breastfeeding support groups, and prenatal breastfeeding classes. This access to expert guidance and peer support can improve breastfeeding techniques and troubleshoot challenges.
- Stress-free feeding environment: The ability to breastfeed at home in a relaxed and familiar setting can improve milk production and overall breastfeeding experience for both mother and baby.

**FD benefits:**

- Improved team morale and cohesion: Supporting firefighters through major life events like childbirth fosters a more positive and supportive work environment --> CULTURE
- Enhanced public image and community engagement: Demonstrating commitment to family-friendly policies and firefighter well-being builds trust and positive relationships with the community, fostering better collaboration and public support.
- **Retention and reduced training costs:** Retaining experienced firefighters is significantly cheaper than hiring and training new ones. Retaining good employees has to be our top priority!

There are plenty of studies that demonstrate pregnancy will lead to turnover. We NEED to retain our female firefighters to improve our collective performance. Our female firefighters are significantly harder to replace.

**STAFF RECOMMENDATION:**

Staff requests input on the development of a Parental Leave Policy.

# ADMINISTRATIVE REPORT



## Auto/Mutual Aid

- EFPD and surrounding agencies are working with dispatch to ensure that if mutual aid is requested for the “next closest unit” on major incidents, that the closest appropriate unit will be dispatched regardless of the agency requesting.
- The mutual aid agreement with Greeley Fire is now in the hands of Dispatch. They have not given us a timeframe for when this will go live.
- Dispatch is working on finalizing the remaining alarm templates for second and third alarms for all major incident types. This is expected to be completed by April.

## EMS

- The new contract with UCH is still being negotiated. It has been in their hands since 12/7. We signed an MOU with them on 12/27/23 to move forward with the dynamic staffing model and that we would both work in good faith to finalize a new contract.
- 2422, along with the rest of the station-based ambulances were officially taken out of service on 1/7/24 at 0700hrs and all agencies have moved to the dynamic staffing model. It has only been about 2 weeks since this change, response times seem to be about the same as before and maybe a little better in some areas of the district. Other districts have also experienced the same.

## Impact Fee Study

- The contract for the impact fee study has been signed. We will update the Board as this project progresses.

## Final A/V

- The final assessed value report was received from the Weld County Assessor in December. Due to a significant TIF, the overall revenues for 2024 will be decreased to a point that a budget revision is necessary. This will be presented at the February meeting.

## Audit

- The financial audit is scheduled with John Cutler and Associates for the first week of March. The Board may see a draft audit report in April or May.

## Benefit update

- The District has elected to allow for Domestic Abuse Distributions pursuant to the domestic abuse provision of the SECURE Act 2.0, effective May 1, 2024. This allows for an employee to receive the lesser of \$10,000 or 50% of their vested account balance within one year of a domestic violence incident. Employees may request this distribution without consent of the District, thereby maintaining their privacy.

## Training Tower

- Due to the lack of bids received this project was tabled. Staff will be discussing the best way to move forward with the Conex training tower this year. More information will be presented to the Board at future meetings.

## Colorado Accessibility Standards for Websites

- Attached as a separate document is a memorandum from our legal counsel on the Colorado Accessibility Standards. Staff is reviewing the District website and working with the web host to ensure that our site meets the standards.

## Current Staffing:

- 23 total staff members
  - 17 active shift firefighters
    - 1 Firefighter to begin orientation on 1/29/24
  - 3 full-time administrative staff
    - Fire Marshal to begin on 1/29/24
  - 1 part-time firefighter

## Around the Firehouse

- On 12/7, A-Shift responded mutual aid with Greeley Fire to a mobile home park on 17<sup>th</sup> Ave. There were two trailers on fire with significant water supply issues.
- On 12/8, A-Shift responded mutual aid with Greeley Fire to an apartment fire on 30<sup>th</sup> Street by the Greeley Mall. Our ladder truck was specifically requested. We also provided assistance to their investigators with the investigation into the cause.
- On 12/24, C-Shift responded mutual aid with Platte Valley and LaSalle Fire for a traffic accident on County Road 49 and County Road 40. The accident required multiple people to be extricated from their vehicles and resulted in serious injuries and one fatality.
- On 12/29, C-Shift responded to two semi fires that occurred approx. 3 hours apart in the area of 31<sup>st</sup> Street & Hwy 85. The semis sustained major damage and are unrelated.
- On 1/1, A-shift responded to the area of 31<sup>st</sup> St. & 1<sup>st</sup> Ave for a vehicle fire. The vehicle was completely destroyed.

- On 1/13, A-Shift responded to the Tuscan subdivision for an attached garage fire. Mutual and auto-aid was received from LaSalle, Front Range, Platte Valley and Greeley. The fire was contained to the garage with minor smoke damage to the rest of the house. At the time of the incident, the temperature outside was -10 degrees.



- On 1/15, B-shift responded automatic aid with Front Range, LaSalle and Greeley Fire to the Hill N' Park area for a structure fire.
- A-Shift participated in the City of Evans holiday lighting ceremony that was held on 12/1.

## Fire Prevention Bureau Updates

### Projects that are currently in various stages of the review process.

- **Solstice (Peakview) Subdivision (SW of 65<sup>th</sup> Ave & 37<sup>th</sup> St.)** – 1100 +/- dwelling units and 20 acres of commercial between 65<sup>th</sup> Ave and Two Rivers Pkwy. The final plat has been approved and one of the developers is again looking at the site with the City.
- **Grapevine Hollow** - Proposal for the development of vacant land for seven new lots of single family residential. The site plan has been approved by the Fire District and the City is waiting on a signature of the development agreement.
- **Village Park Apts. (1655 37<sup>th</sup> St.)** - New 4 plex townhomes on a vacant lot. Construction plans have been reviewed and approved for construction by EFPD. No current construction timeframe.
- **Saddleback at Wildhorse (East & South of the current Wildhorse project)** - Proposal of 11 three-story buildings with a clubhouse. Site plan and development agreement have been signed. Awaiting construction plans.
- **Drive Thru Carwash (Southwest Corner of Hwy 85 & 31<sup>st</sup> St.)** - Proposal to construct an automated carwash adjacent to the planned McDonalds. Site plan has been reviewed and approved by the Fire District. They're waiting for a signature on the development agreement.
- **Freedom Parkway PUD (SE Corner of 47<sup>th</sup> Ave & 37<sup>th</sup> St.)** - Proposal to develop approx. 70 acres of land for use as attached single family as well as light commercial. Site plans are in development, we are awaiting submittal for review.
- **PDC Master Plan (Southeast side of EFPD)** - PDC is developing a master plan for oil wells with some of them being within EFPD jurisdiction. The local area and emergency action plans have been reviewed and approved by the Fire District. They are projecting their portion in the Fire District will be done in the 3<sup>rd</sup> & 4<sup>th</sup> Quarter of 2024 and in 2027.

- **Landmark Self Storage (3800 blk of 35<sup>th</sup> Ave.)** - Proposal to build approximately 350 self-storage units directly south Hunter's Reserve Plaza. Site plan has been reviewed and approved. They are waiting for a signature on the development agreement.
- **Murphy Express (Northwest corner of 37<sup>th</sup> St. & HWY 85)** - Proposal to demolish two buildings on the site and construct a gas station. They are also looking at the area of 35<sup>th</sup> Ave and 37<sup>th</sup> Street. Both site plans has been reviewed and sent back to the developer.
- **The Mexica Center (Approx. 3500 blk of 23<sup>rd</sup> Ave.)** - Proposal to build and approx 40,000ft<sup>2</sup> +/- building for use as a recreation center as well as a youth center. Project is in the very beginning stages with no timetable for construction.
- **McDonalds (Southwest Corner of Hwy 85 & 31<sup>st</sup> St.)** - Proposed plans for a fast-food restaurant on the vacant property. The development agreement has been signed and building plans have been approved. The City is working on realigning West Service Road to match the road on the north side of 31<sup>st</sup>, once the realignment is completed, they will begin construction on the site itself.

The following construction projects are in various stages of progress/completion.

- **Reserve at Crescent Cove (North of existing Crescent Cove Apts.) – 12 buildings with 288 units, along with a dog park, clubhouse and pool.** Civil construction is ongoing, curb and gutter have been installed for the first phase and they are beginning to install the underground fire lines for the apartment fire suppression systems. Plans for all twelve buildings and clubhouse have been reviewed and approved for construction.
- **Hiroshi Teriyaki Grill (3304 37<sup>th</sup> St. #2)** - Construction is completed and they have passed all final acceptance testing and inspections. The Fire District has approved their Temporary Certificate of Occupancy (TCO).
- **Starbucks (3341 23<sup>rd</sup> Ave)** - Proposal to build the coffee shop to the south of Big O Tires. Civil construction on the site has been completed and the building is under construction.
- **Liberty Draw (Approx. 3900 blk of 37<sup>th</sup> Street)** – A new subdivision to include up to 400 total single family dwellings and townhouses. All infrastructure for the first phase has been completed and multiple single-family houses are under construction or have been completed. Construction on some of the townhouses has also begun. The remaining phases are also being finalized but no timeline for construction.
- **Moffat Glass (Old Great Outdoors RV)** - Relocation of an existing business to this site. The remodel is mostly completed, and they have received approval to occupy the east portion of the building for sales and administration. The west half of the building is nearing completion and final inspections for that portion are forthcoming.

Businesses that have ongoing fire code compliance issues

- The Fast Break gas station at 1100 42<sup>nd</sup> has numerous fire and building code violations including an unpermitted addition that they began to construct. The Fire District is working with the City of Evans on enforcement of these issues as well as the terms of their business license.

Fire Prevention/PR News

- Fire Marshal Becker will start on 1/29 and will work with staff from Evans and Platte Valley to get up to speed in each district. He will also work with LaSalle Fire on an as-needed basis.



# Year-End 2023 Incident Statistics

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INCIDENT COUNT		
Incident Type	Incidents 2023	<i>Incidents 2022</i>
EMS	1,741	1,855
FIRE	850	824
<b>TOTAL</b>	<b>2,591</b>	<b>2,679</b>

AUTOMATIC & MUTUAL AID		
	2023	2022
Aid Given	116	61
Aid Received	189	139

\*125 calls for EMS aid

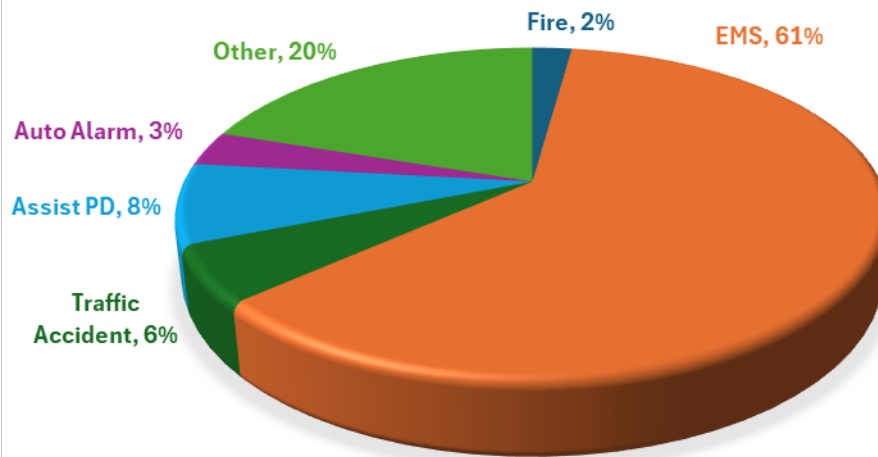
\*101 calls for EMS aid

OVERLAPPING CALLS	
# Overlapping 2023	<i># Overlapping 2022</i>
668 / 25.78%	787 / 28.26%

FIRE PREVENTION ACTIVITY	YTD
Fire Inspections – <i>includes annual, construction, re-inspect, and Fire Code Consultation</i>	140
Plans Reviewed	68
Investigations	14
PR Events	18



## 2023 Major Incident Types



### “Other” Incident Types

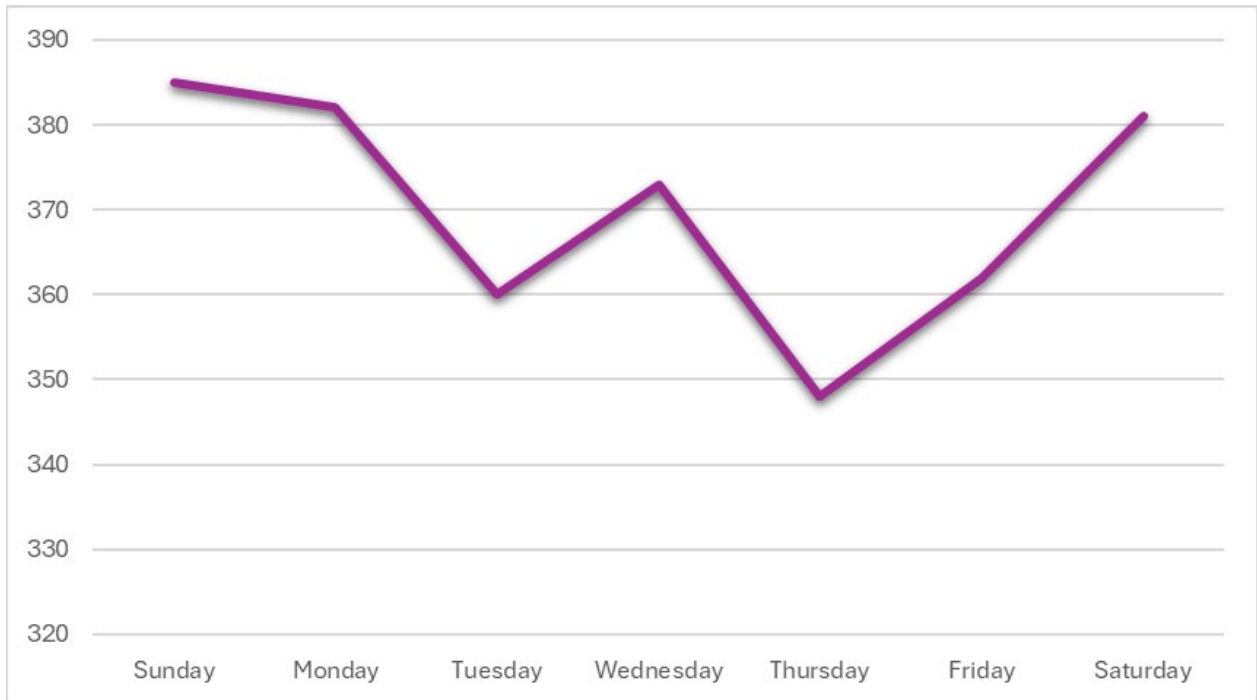
251 - Excessive heat, scorch burns with no ignition	1
331 - Lock-in (if lock out , use 511 )	4
341 - Search for person on land	1
342 - Search for person in water	1
351 - Extrication of victim(s) from building/structure	1
352 - Extrication of victim(s) from vehicle	1
363 - Swift water rescue	1
381 - Rescue or EMS standby	1
411 - Gasoline or other flammable liquid spill	6
412 - Gas leak (natural gas or LPG)	7
413 - Oil or other combustible liquid spill	1
422 - Chemical spill or leak	1
424 - Carbon monoxide incident	12
441 - Heat from short circuit (wiring), defective/worn	1
442 - Overheated motor	3
444 - Power line down	6
445 - Arcing, shorted electrical equipment	4
463 - Vehicle accident, general cleanup	1
510 - Person in distress, other	4
511 - Lock-out	7

520 - Water problem, other	2
522 - Water or steam leak	7
531 - Smoke or odor removal	12
541 - Animal problem	2
542 - Animal rescue	3
553 - Public service	16
554 - Assist invalid	106
561 - Unauthorized burning	23
571 - Cover assignment, standby, moveup	11
600 - Good intent call, other	3
611 - Dispatched & cancelled en route	120
621 - Wrong location	9
622 - No incident found on arrival at dispatch address	105
631 - Authorized controlled burning	19
651 - Smoke scare, odor of smoke	5
652 - Steam, vapor, fog or dust thought to be smoke	2
671 - HazMat release investigation w/no HazMat	4
812 - Flood assessment	1

Incidents by Time of Day – 2023



Incidents by Day of the Week – 2023



## Two-Company Staffing

- In this chart, two company staffing is presented as the number of 24-hour shifts that required PT Coverage or Staffing Overtime to maintain two companies. The total percent of shifts that had two companies is represented also.
- Staffing was low in Q3 due to a Full-time Firefighter vacancy.

