

**EVANS FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS - REGULAR MEETING
OCTOBER 27, 2025**

A regular meeting of the Board of Directors of the Evans Fire Protection District was called to order by Chairperson Achziger at 6:30 p.m. on October 27, 2025, at Evans Fire Station 2, 2100 37th Street, Evans, Colorado, 80620.

PLEDGE OF ALLEGIANCE

ROLL CALL

Directors Present:

Mary Achziger, President
David James, Vice President
Marty Schanwolf, Secretary
Tricia Watson, Treasurer

Also Present:

Joe DeSalvo, Fire Chief
Sharon Bowles, Business Manager
Emily Powell, Attorney

Directors Absent:

Tim Naylor, Director

AMENDMENTS TO AGENDA

Ms. Bowles requested two additions to the agenda after Item 3: 2026 Budget discussion and Review & Consider Surplus Property. Director James moved to approve the agenda as amended. Director Watson seconded. Motion passed unanimously.

PUBLIC COMMENT

No public present.

CONSENT AGENDA

Director Schanwolf moved to approve the consent agenda. Director James seconded. Motion passed unanimously.

REVIEW & CONSIDER TEMPORARY EMPLOYMENT AGREEMENT

Chief DeSalvo noted that a temporary full-time employee would be a viable solution to current budget and staffing issues. This agreement would be in place until December 31, 2025, at which time it could be reevaluated for continuation. Director Schanwolf moved to approve the Temporary Employment Agreement as presented. Director Watson seconded. Motion passed unanimously.

DISCUSSION: 2026 BUDGET

Ms. Bowles noted that the only outstanding item for discussion in the 2026 budget is staff wage increases. The Board reviewed historical data for wage increases. Per Board direction, if the District ballot initiative passes, staff will present a 2026 budget that encompasses an 8% wage increase for line staff.

REVIEW & CONSIDER DECLARATION OF SURPLUS PROPERTY

Small Tools Program Manager Ben Netzel informed the Board of updates to vehicle stabilization tools used by the District. He noted that the old tools were only used by one neighboring fire district, which had expressed interest in purchasing the used tools. Director Schanwolf moved to declare the stabilization tools as surplus property to be donated to LaSalle Fire District. Director Watson seconded. Motion passed unanimously.

FIRE PREVENTION BUREAU REPORT

Captain Deibel reviewed items the Fire Prevention Bureau worked on in the previous month.

ADMINISTRATION REPORT

- Dispatch
- EMS
- Training
- Apparatus
- Community Outreach
- Current Staffing
- Around the Firehouse

LEGAL COUNSEL UPDATE

Attorney Powell discussed matters legal counsel assisted on during the previous month.

DIRECTOR'S REPORTS

Director Achziger informed the Board of her work with the 60+ Ride organization and shared information about an upcoming fundraising lunch to benefit the program.

NEW BUSINESS

No new business

EXECUTIVE SESSION

Director Schanwolf moved to go into executive session pursuant to C.R.S. § 24-6-402(4)(b) & (e) to receive advice of legal counsel and discuss matters subject to negotiation related to the election services agreement. Director Watson seconded.

Attorney Powell certified for the record that the executive session constitutes privileged attorney-client communication and will not be recorded.

Board entered executive session with Attorney Powell at 7:27 p.m.

Director Watson moved to end executive session. Director James seconded.

Executive session concluded at 7:46 p.m.

To be clear, for the record, there were no decisions made, there was a discussion of whether the district wished to negotiate something. At this time, the Board does not wish to negotiate.

Director Schanwolf moved to go into executive session pursuant to C.R.S. § 24-6-402(4)(b) to receive advice of legal counsel regarding forced dissolution of a special district. Director Watson seconded.

Attorney Powell certified for the record that the executive session constitutes privileged attorney-client communication and will not be recorded.

Board entered executive session with Attorney Powell at 7:48 p.m.

Director Watson moved to end executive session. Director James seconded.

Executive session concluded at 8:09 p.m.

ADJOURNMENT

Director James moved to adjourn. Director Schanwolf seconded. Motion passed unanimously. Meeting adjourned at 8:09 p.m.

These are the true and correct minutes of the meeting held on the date above; they were approved by the Board on this 17th day of November, 2025.


Martin Schanwolf, Secretary