

**EVANS FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS - REGULAR MEETING
JANUARY 26, 2026**

A regular meeting of the Board of Directors of the Evans Fire Protection District was called to order by Chairperson Achziger at 6:30 p.m. on January 26, 2026, at Evans Fire Station 2, 2100 37th Street, Evans, Colorado, 80620.

PLEDGE OF ALLEGIANCE

ROLL CALL

Directors Present:

Mary Achziger, President
Marty Schanwolf, Secretary
Tim Naylor, Director
David James, Vice President

Also Present:

Joe DeSalvo, Fire Chief
Sharon Bowles, Business Manager
Greg Becker, Fire Marshal
Morgan Hill, Evans Local 4537
Emily Powell, Attorney

Directors Absent:

Tricia Watson, Treasurer

AMENDMENTS TO AGENDA

No amendments requested. Director Schanwolf moved to approve the agenda as amended. Director Naylor seconded. Motion passed unanimously.

SWEARING IN OF NEW FIREFIGHTER

President Achziger administered the Oath of Office to Firefighter Sam Duhring.

RECOGNITION OF ISSUE COMMITTEE

Chief DeSalvo recognized the contributions of citizens Gary Gain, Grant Hoekstra, and Shawna Uskokovic in their participation in the citizen issue committee supporting the sales tax ballot issue.

PUBLIC COMMENT

No public present.

President Achziger called for a recess to greet the new firefighter, Issue Committee members, and guests.

Meeting called to order at 6:52 p.m.

CONSENT AGENDA

Director Schanwolf moved to approve the consent agenda. Director James seconded. Motion passed unanimously.

REVIEW & CONSIDER RESOLUTION 2026-01 APPROVING MEETING DATES & POSTING LOCATIONS

Ms. Bowles presented Resolution 2026-01. Director Naylor moved to approve the resolution as presented. Director Schanwolf seconded. Motion passed unanimously.

REVIEW & CONSIDER JOB DESCRIPTIONS

Ms. Bowles presented job descriptions for a part-time administrative position, a revised Administrative Director, and the Lieutenant positions. Chief DeSalvo presented a new Battalion Chief and Engineer job description. Director Schanwolf moved to approve all job descriptions as presented. Director Naylor seconded. Motion passed unanimously.

PUBLIC HEARING: 2026 SUPPLEMENTAL BUDGET

Director James moved to open a public hearing on the 2026 supplemental budget. Director Naylor seconded. Motion passed unanimously.

Attorney Powell noted for the record that notice of the budget hearing had been duly posted, no public was present, and no comments had been received from the public on the proposed budget.

Ms. Bowles presented a supplemental budget for 2026. This includes funding for expanded staffing, station upgrades, and necessary PPE replacement.

Director Schanwolf moved to approve Resolution 2026-02 Adopting a Supplemental Budget for Fiscal Year 2026 as presented. Director James seconded. Motion passed unanimously.

Director Naylor moved to close the public hearing. Director Schanwolf seconded. Motion passed unanimously.

DISCUSSION: FIRE CHIEF ANNUAL REVIEW

Ms. Bowles informed the Board that Chief DeSalvo's anniversary is coming up in March and requested input on how the Board would like to proceed. Following discussion, the Board directed Ms. Bowles to conduct a 360 survey of all personnel with the results to be available by the February regular meeting. Directors James and Naylor will meet with Chief DeSalvo at that time to review. An executive session will be held in March for the full Board to discuss with Chief DeSalvo.

PRESENTATION: WILDFIRE RESILIENCY CODE

Fire Marshal Becker reviewed the 2025 Colorado Wildfire Resiliency Code and the District's responsibilities thereunder. Chief Staff will work with Legal Counsel on the required resolution that must be adopted before April 1, 2026.

REVIEW & CONSIDER SCBA PURCHASE

Program Manager Morgan Hill presented his recommendation for replacement of all SCBA. Director James moved to approve the purchase of Scott SCBA. Director Naylor seconded. Motion passed unanimously.

REVIEW & CONSIDER DECLARATION OF SURPLUS PROPERTY

Chief DeSalvo noted that several years ago the District gave a generator to the City of Evans. The City is now done with that generator. As the District still legally owns the property and has no need of it, Chief DeSalvo would like to sell this as surplus property. Director Schanwolf moved to declare the 2004 generator as surplus property to be sold or disposed of per District policy. Director James seconded. Motion passed unanimously.

EVANS LOCAL 4537 REPORT

Union President Morgan Hill expressed the Union's support of the expanded positions discussed at this meeting.

FIRE PREVENTION BUREAU REPORT

Fire Marshal Becker recognized the accomplishments of Firefighters Krug and DeWitt and Captain Deibel.

ADMINISTRATION REPORT

- Dispatch
- EMS
- Apparatus
- Community Outreach
- Current Staffing
- Around the Firehouse

LEGAL COUNSEL UPDATE

Attorney Powell discussed matters legal counsel assisted on during the previous month and provided an updated on the opening of the 2026 legislative session.

DIRECTOR'S REPORTS

No Director's reports.

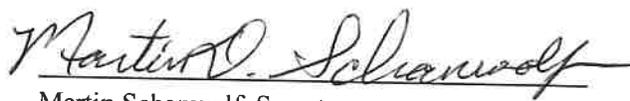
NEW BUSINESS

No new business

ADJOURNMENT

Director James moved to adjourn. Director Schanwolf seconded. Motion passed unanimously. Meeting adjourned at 8:28 p.m.

These are the true and correct minutes of the meeting held on the date above; they were approved by the Board on this 23rd day of February, 2026.


Martin Schanwolf, Secretary