

**EVANS FIRE PROTECTION DISTRICT**  
**2100 37th Street**  
**Evans, Colorado 80620**  
**(970) 339-3920**

**NOTICE OF REGULAR MEETING AND AGENDA**

*Agenda is preliminary and subject to change by majority vote of the Board at the meeting.*

*Individuals requiring special accommodation to attend and/or participate in this meeting please advise the ADA Compliance Officer (970- 339-3920) of their specific need(s) 48 before the meeting.*

DATE: February 23, 2026                      TIME: 6:30 p.m.  
PLACE: Evans Fire Station 2, 2100 37th Street, Evans, Colorado 80620  
By phone: 301-715-8592; Meeting ID: 292 753 9756; Passcode: 6599178

**Opening of Meeting**

- Call to order
- Pledge of Allegiance
- Roll Call
- Amendments to Agenda

**Meeting Items**

1. Public Comment
  - a. If you wish to address the Board of Directors, this is the time set on the agenda for you to do so. When you are recognized please state your name and address. Your comments will be limited to three (3) minutes. The Board may not respond to your comments this evening, rather they may take your comments and suggestions under advisement, and your questions may be directed to the appropriate staff person for follow-up. Thank you!
2. Consent Agenda
  - a. Financial Report
  - b. Minutes of previous meeting
3. Review & Consider Evans Fire District Volunteer Pension Board of Trustees Benefit Recommendation
4. Review & Consider Resolution 2026-03 Adopting a Wildfire Resiliency Code
5. Evans Local 4537 Report
6. Fire Prevention Bureau Report
7. Administration Report
8. Legal Counsel Update
9. Director's Reports
10. New Business
11. Adjournment

Next regular meeting is scheduled for March 23, 2026 at 6:30 p.m.

## 2026 Year-to-Date Financial Report

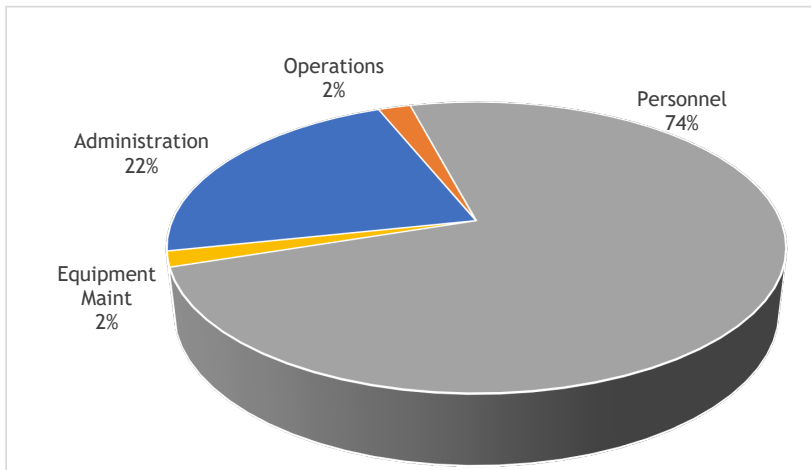
unaudited expenses and revenues through January 31, 2026

REVENUES					
General Revenue			Impact Fees		
Budget	Revenue Collected YTD	To Be Collected	Budget	Fees Collected YTD	To Be Collected
\$ 4,526,642	\$ 58,772	\$ (4,467,870)	\$ 35,000	\$ -	\$ (35,000)
*does not include Impact Fees		1.30%	YTD Interest Earned		\$ 585.66 0.00%
COLOTRUST			Sweep Account		
Account Balance		YTD Income Earned	YTD Fees Paid		YTD Income Earned
\$ 6,276,023		\$ 20,389	\$ 350		\$ 2,314
EXPENDITURES					
Administration			Operations		
Budget	Expense YTD	Remaining Budget	Budget	Expense YTD	Remaining Budget
\$ 375,603	\$ 140,173	\$ 235,430	\$ 414,609	\$ 12,716	\$ 401,893
		62.68%			96.93%
Personnel			Equipment Maint		
Combined Total	Combined YTD	Combined remaining	Budget	Expense YTD	Remaining Budget
\$ 5,746,760	\$ 467,624	\$ 5,279,136	\$ 104,106	\$ 10,859	\$ 93,247
		8.14%			89.57%

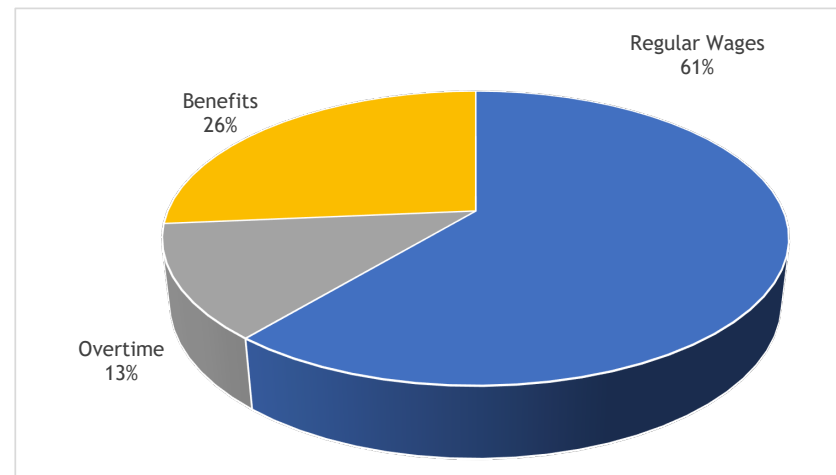
TOTAL AVAILABLE FUNDS	COLOTRUST	FNBO Operating	FNBO Impact Fees	
Unappropriated*	\$ 3,428,110			
AMP		\$ 347,784		
Capital	\$ 2,847,914	\$ -	\$ 632,038	
Operating Fund		\$ 1,010,578		
<b>TOTALS</b>	<b>\$ 6,276,023</b>	<b>\$ 1,358,362</b>	<b>\$ 632,038</b>	<b>\$ 8,266,424</b>

\*Includes Board required Operating Reserve per financial policies, which exceeds TABOR reserve requirement

#### YTD Expenses



#### YTD Personnel



**EVANS FIRE PROTECTION DISTRICT  
BOARD OF DIRECTORS - REGULAR MEETING  
JANUARY 26, 2026**

A regular meeting of the Board of Directors of the Evans Fire Protection District was called to order by Chairperson Achziger at 6:30 p.m. on January 26, 2026, at Evans Fire Station 2, 2100 37th Street, Evans, Colorado, 80620.

**PLEDGE OF ALLEGIANCE**

**ROLL CALL**

**Directors Present:**

Mary Achziger, President  
Marty Schanwolf, Secretary  
Tim Naylor, Director  
David James, Vice President

**Also Present:**

Joe DeSalvo, Fire Chief  
Sharon Bowles, Business Manager  
Greg Becker, Fire Marshal  
Morgan Hill, Evans Local 4537  
Emily Powell, Attorney

**Directors Absent:**

Tricia Watson, Treasurer

**AMENDMENTS TO AGENDA**

No amendments requested. Director Schanwolf moved to approve the agenda as amended. Director Naylor seconded. Motion passed unanimously.

**SWEARING IN OF NEW FIREFIGHTER**

President Achziger administered the Oath of Office to Firefighter Sam Duhring.

**RECOGNITION OF ISSUE COMMITTEE**

Chief DeSalvo recognized the contributions of citizens Gary Gain, Grant Hoekstra, and Shawna Uskokovic in their participation in the citizen issue committee supporting the sales tax ballot issue.

**PUBLIC COMMENT**

No public present.

President Achziger called for a recess to greet the new firefighter, Issue Committee members, and guests.

Meeting called to order at 6:52 p.m.

**CONSENT AGENDA**

Director Schanwolf moved to approve the consent agenda. Director James seconded. Motion passed unanimously.

**REVIEW & CONSIDER RESOLUTION 2026-01 APPROVING MEETING DATES & POSTING LOCATIONS**

Ms. Bowles presented Resolution 2026-01. Director Naylor moved to approve the resolution as presented. Director Schanwolf seconded. Motion passed unanimously.

**REVIEW & CONSIDER JOB DESCRIPTIONS**

Ms. Bowles presented job descriptions for a part-time administrative position, a revised Administrative Director, and the Lieutenant positions. Chief DeSalvo presented a new Battalion Chief and Engineer job description. Director Schanwolf moved to approve all job descriptions as presented. Director Naylor seconded. Motion passed unanimously.

**PUBLIC HEARING: 2026 SUPPLEMENTAL BUDGET**

Director James moved to open a public hearing on the 2026 supplemental budget. Director Naylor seconded. Motion passed unanimously.

Attorney Powell noted for the record that notice of the budget hearing had been duly posted, no public was present, and no comments had been received from the public on the proposed budget.

Ms. Bowles presented a supplemental budget for 2026. This includes funding for expanded staffing, station upgrades, and necessary PPE replacement.

Director Schanwolf moved to approve Resolution 2026-02 Adopting a Supplemental Budget for Fiscal Year 2026 as presented. Director James seconded. Motion passed unanimously.

Director Naylor moved to close the public hearing. Director Schanwolf seconded. Motion passed unanimously.

**DISCUSSION: FIRE CHIEF ANNUAL REVIEW**

Ms. Bowles informed the Board that Chief DeSalvo's anniversary is coming up in March and requested input on how the Board would like to proceed. Following discussion, the Board directed Ms. Bowles to conduct a 360 survey of all personnel with the results to be available by the February regular meeting. Directors James and Naylor will meet with Chief DeSalvo at that time to review. An executive session will be held in March for the full Board to discuss with Chief DeSalvo.

**PRESENTATION: WILDFIRE RESILIENCY CODE**

Fire Marshal Becker reviewed the 2025 Colorado Wildfire Resiliency Code and the District's responsibilities thereunder. Chief Staff will work with Legal Counsel on the required resolution that must be adopted before April 1, 2026.

**REVIEW & CONSIDER SCBA PURCHASE**

Program Manager Morgan Hill presented his recommendation for replacement of all SCBA. Director James moved to approve the purchase of Scott SCBA. Director Naylor seconded. Motion passed unanimously.

### **REVIEW & CONSIDER DECLARATION OF SURPLUS PROPERTY**

Chief DeSalvo noted that several years ago the District gave a generator to the City of Evans. The City is now done with that generator. As the District still legally owns the property and has no need of it, Chief DeSalvo would like to sell this as surplus property. Director Schanwolf moved to declare the 2004 generator as surplus property to be sold or disposed of per District policy. Director James seconded. Motion passed unanimously.

### **EVANS LOCAL 4537 REPORT**

Union President Morgan Hill expressed the Union's support of the expanded positions discussed at this meeting.

### **FIRE PREVENTION BUREAU REPORT**

Fire Marshal Becker recognized the accomplishments of Firefighters Krug and DeWitt and Captain Deibel.

### **ADMINISTRATION REPORT**

- Dispatch
- EMS
- Apparatus
- Community Outreach
- Current Staffing
- Around the Firehouse

### **LEGAL COUNSEL UPDATE**

Attorney Powell discussed matters legal counsel assisted on during the previous month and provided an updated on the opening of the 2026 legislative session.

### **DIRECTOR'S REPORTS**

No Director's reports.

### **NEW BUSINESS**

No new business

### **ADJOURNMENT**

Director James moved to adjourn. Director Schanwolf seconded. Motion passed unanimously. Meeting adjourned at 8:28 p.m.

These are the true and correct minutes of the meeting held on the date above; they were approved by the Board on this 23<sup>rd</sup> day of February, 2026.

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Martin Schanwolf, Secretary

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## ***Evans Fire Protection District Staff Report***

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**DATE:** January 26, 2026

**SUBJECT:** Review & Consider Evans Fire District Volunteer Pension Board of Trustees  
Benefit Recommendation

**PRESENTED BY:** Sharon Bowles, Administrative Director

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### **AGENDA ITEM DESCRIPTION:**

At the Volunteer Pension Board of Trustees regular meeting in January, the Trustees reviewed the most recent actuarial report provided by FPPA. Following discussion, the Trustees would like to recommend a monthly benefit increase for volunteer retirees.

The Volunteer Pension Board of Trustees has recommended an increase in monthly retiree benefits to Plan A: \$950 per month.

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### **STAFF RECOMMENDATION:**

Staff recommends an increase in retiree benefits to \$950 per month, according to Plan A of the 2025 Volunteer Pension Fund Actuarial report.

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## Table 16 - Comparison of Actuarial Results Based on Alternate Benefit Levels

	Current Plan (1)	Plan A (2)	Plan B (3)	Plan C (4)
1. Normal Retirement Benefit	\$ 850.00	\$ 950.00	\$ 1,050.00	\$ 1,150.00
2. Actuarial Accrued Liability	1,858,895	2,077,589	2,296,283	2,514,976
3. Unfunded Accrued Liability / (Surplus)	903,729	1,122,423	1,341,117	1,559,810
4. Normal Cost	0	0	0	0
5. Amortization of Current Plan Unfunded Liability	74,318	74,318	74,318	74,318
6. Amortization of Plan Improvements	0	33,117	66,235	99,352
7. Administrative and other ongoing expenses	8,621	8,621	8,621	8,621
8. Total Annual Calculated Contribution (4. - 7.)*	82,939	116,056	149,174	182,291
9. Assumed Contribution	110,123	110,123	110,123	110,123
10. Funding Period Based on Assumed Contribution	13 years	18 years	26 years	39 years
11. Funded Ratio	51%	46%	42%	38%

\* Under Colorado statute, a benefit improvement is allowable only if the department commits to contributions which meet the definition of actuarial soundness. Actuarially Sound shall mean that contributions are sufficient to fully fund the unfunded liability within the lesser of 20 years or the average life expectancy of plan members from the most recent valuation date, except that, for new unfunded liabilities created from plan improvements implemented on or after January 1, 2025, a separate amortization base shall be established and amortized over 10 years. **All departments should carefully weigh decisions about benefit improvements and their ability to fund the necessary contributions on an ongoing basis.**

This metric considers only whether current contribution levels are sufficient to amortize or pay off the unfunded liability within the stated amortization period, assuming all actuarial assumptions are met. In considering implementing a benefit improvement, this metric should be one of many considerations. Other considerations include, but are not limited to:

- The current funded status of the plan,
- Expectations regarding future membership in the plan,
- The department's ability to sustain current contribution levels for 20 or more years, and
- The department's ability to withstand adverse experience (potentially higher contribution levels), if actuarial assumptions are not met.





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## ***Evans Fire Protection District Staff Report***

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**DATE:** February 23, 2026

**SUBJECT:** Review & Consider Resolution 2026-03 Adopting Wildfire Resiliency Code

**PRESENTED BY:** Joe DeSalvo, Fire Chief

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**AGENDA ITEM DESCRIPTION:**

As the Board will recall, Fire Marshal Becker presented the Colorado Wildfire Resiliency Code and associated requirements at the January meeting. Following is the resolution required by State law to adopt the Wildfire Resiliency Code and providing for the enforcement of the Wildfire Resiliency Code.

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**STAFF RECOMMENDATION:**

Staff recommends adoption of Resolution 2026-03 as presented.

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**RESOLUTION  
BOARD OF DIRECTORS  
EVANS FIRE PROTECTION DISTRICT**

**A RESOLUTION ADOPTING A WILDFIRE RESILIENCY CODE AND PROVIDING FOR THE ENFORCEMENT OF THE WILDFIRE RESILIENCY CODE**

**WHEREAS**, the Evans Fire Protection District ("***District***") is a political subdivision of the State of Colorado, organized to provide fire protection, fire prevention, public education, rescue, hazardous materials, and emergency medical services to the citizens and property within its jurisdiction, and to individuals passing through its jurisdiction;

**WHEREAS**, C.R.S. § 24-33.5-1237 requires Weld County ("***County***") and the District to each adopt a Wildfire Resiliency Code by April 1, 2026 that meets or exceeds the standards of the model Wildfire Resiliency Code adopted by the Colorado Wildfire Resiliency Code Board ("***Model Code***");

**WHEREAS**, pursuant to C.R.S. § 24-33.5-1236(4), on July 1, 2025, the Wildfire Resiliency Code Board established the Model Code which is intended to reduce the risk of wildfire through construction hardening and site and area design;

**WHEREAS**, the County is in the process of adopting the Model Code, or developing and adopting an alternative wildfire resiliency code that the County intends to be approved by the Wildfire Resiliency Code Board as meeting or exceeding the minimum requirements of the Model Code. The Model Code or alternative wildfire resiliency code adopted by the County is referred to herein as the "***Local Code***";

**WHEREAS**, the District's Board of Directors ("***Board***") finds that adopting the Local Code developed by the County will ensure consistency in the application, interpretation, and enforcement of the Local Code within the County, the jurisdiction of the District, and other jurisdictions within the County, and will help protect the health, safety, and welfare of the citizens and property within the County;

**WHEREAS**, pursuant to C.R.S. § 24-33.5-1237(2)(b) and (c), within its jurisdiction, the District is permitted to (a) enforce the Local Code or Model Code directly; (b) enter into a cooperative agreement with third-party contractors or the governing body of another jurisdiction in order to enforce the Local Code or Model Code; or (c) request that the Colorado Division of Fire Prevention and Control ("***DFPC***") enforce the Model Code; and

**WHEREAS**, the Board has determined it is in the best interests of the District's citizens and their property for the Board to adopt the Local Code and directly enforce or enter into cooperative agreements for the enforcement of, the Local Code, or, alternatively, to adopt the Model Code and request the CDFPC enforce the Model Code as provided herein.

**NOW, THEREFORE**, be it resolved by the Board of Directors of the Evans Fire Protection District that:

1. The Board hereby adopts the Local Code, as may be amended by the County from time to time, as the District's wildfire resiliency code to be enforceable within the District's jurisdiction. The Local Code shall become effective on April 1, 2026, and shall be enforceable beginning on July 1, 2026.

2. If, for any reason, the County has not adopted a Local Code approved by the Wildfire Resiliency Code Board by April 1, 2026, then the Board hereby adopts the Model Code, as may be amended by the Wildfire Resiliency Code Board from time to time, as the District's wildfire resiliency code to be enforceable within the District's jurisdiction. In such case, the Model Code shall become effective as of April 1, 2026, and shall be enforceable beginning on July 1, 2026.

3. The Local Code or Model Code as adopted by the Board to be enforceable within the District's jurisdiction is referred to herein as the "***District Code***".

4. The Board hereby directs Chief Staff to develop a Wildfire Resiliency Code Self-Compliance Program ("***Program***"), whereby those individuals and entities within the District's jurisdiction that are subject to the District Code shall provide to the District, at such times and in such manner as Chief Staff determines, a sworn and notarized document, along with such other information and documentation as Chief Staff may require, representing and warranting that the individual's or entity's property and improvements comply with the requirements of District Code. Chief Staff shall develop and present the Program to the Board for consideration on or before July 1, 2026.

5. If Chief Staff is unable to develop the Program on or before July 1, 2026, or if at any time, direct implementation and enforcement of the District Code through the Program becomes impractical, inefficient, uneconomical, or otherwise not in the District's best interest, as determined by the Board in its sole discretion, then the District retains the right to (a) enter into cooperative agreements with Weld County, third-party contractors, or the governing body of another jurisdiction, to ensure the implementation and enforcement of the District Code; or (b) adopt the Model Code if not then already adopted by the Board, and request that DFPC enforce the Model Code within the District's jurisdiction.

6. Nothing contained in this Resolution shall be construed as modifying or limiting in any manner the powers, duties, and responsibilities of the District, the District's Fire Chief, or the Fire Chief's authorized representative(s), as provided by all applicable federal, state, and local laws, rules, regulations, and ordinances.

7. If any provision of this Resolution is for any reason held to be invalid, that invalidity shall not affect the validity of the remaining provisions of this Resolution. The Board expressly declares it would have adopted this Resolution even if a provision contained in this Resolution is declared invalid.

ADOPTED AND APPROVED this 23rd day of February, 2026.

BOARD OF DIRECTORS OF THE  
EVANS FIRE PROTECTION DISTRICT

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President

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Secretary

# Evans Local 4537



# FIRE PREVENTION BUREAU REPORT



# ADMINISTRATION REPORT



## Dispatch

- They are implementing new fire protocols that are similar to the medical protocols (EMD) that they currently use. This will add several new call types that we are currently updating our response plans for.

## EMS

- UC Health compliance reporting for January was 94.2% for emergent calls (less than 8:30) and 92% for non-emergent calls (less than 12:00) respectively.

## Apparatus

- The new ladder truck build has begun; we should start seeing pictures of the progress in April sometime.

## Current Staffing

- 27 total staff members
  - 19 full-time shift firefighters
    - 1 firefighter on light-duty for work-related injury
  - 4 part-time firefighters
  - 4 full-time administrative staff
    - Fire Marshal position shared with PV & LaSalle
- Staffing Updates
  - Firefighter Malone is currently working with our Medical Director and making progress with gaining approval to have ALS capabilities. They are working with the DEA for approval on carrying different medications, which will take a few months. He has also purchased the medication lock boxes for the apparatus and station and is working with the Zoll rep for the cardiac monitors. As this process continues, we will provide updates accordingly.
  - An offer has been made to a candidate for the Operations & Finance Assistant. We are hopeful this person will be on board and able to attend the March meeting.
  - The firefighter hiring process is moving along. The captains and Lt Igli conducted Zoom screening interviews with approximately 75 candidates on February 19 & 20. The next step is extending invitations to no more than 30 candidates to participate in Skills Assessment and Interviews on March 11 & 12.
  - Lts Igli and Skidmore have moved to their new assigned shifts. All three lieutenants are now in place and adjusting to their new role.

## Mtn. Cement Annexation

- We have been notified that at their regular February meeting, the LaSalle Fire District Board tabled discussion of the exclusion petition of the Mountain Cement Property. They will now be addressing this at their March meeting. We have asked our legal counsel to reach out to LaSalle's counsel for more information.

## Around the Firehouse

- On 2/4, C-Shift responded with automatic aid from LaSalle and Platte Valley to a residential fire on the east side of town. Crews arrived on scene and found a fire in the attic. The fire was quickly controlled but

required extensive overhaul. There were no injuries to civilians or firefighters, and the cause was determined to be an electrical issue.

- On 2/9, B-Shift responded to a vehicle fire in the parking lot of a local hotel. The fire was quickly extinguished, prior to any major damage occurring, but it was determined that the fire was intentionally started. The fire is still under investigation.
- On 2/12, A-Shift responded with automatic aid from LaSalle, Platte Valley, and Greeley to a residential fire on the east side of town. Crews arrived on scene and found a small fire in the attic space above the bathroom. The cause of the fire was a malfunctioning bathroom fan.
- All three shifts have been responding on fires in fields and under bridges that have involved homeless people. There hasn't been any damage to property yet and no injuries.
- On 2/17, C-Shift sent our brush truck as part of a strike team to the southeastern portion of the county for a large groundcover fire. The fire burned approximately 300 acres.

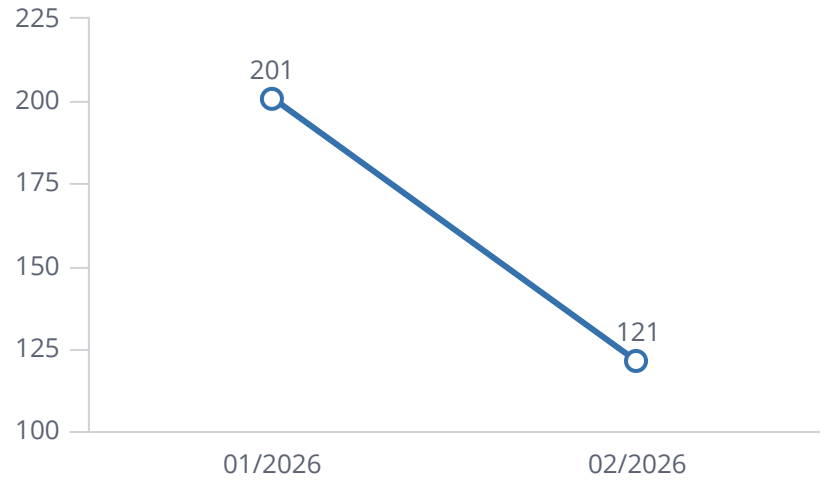


# January 2026 Incidents

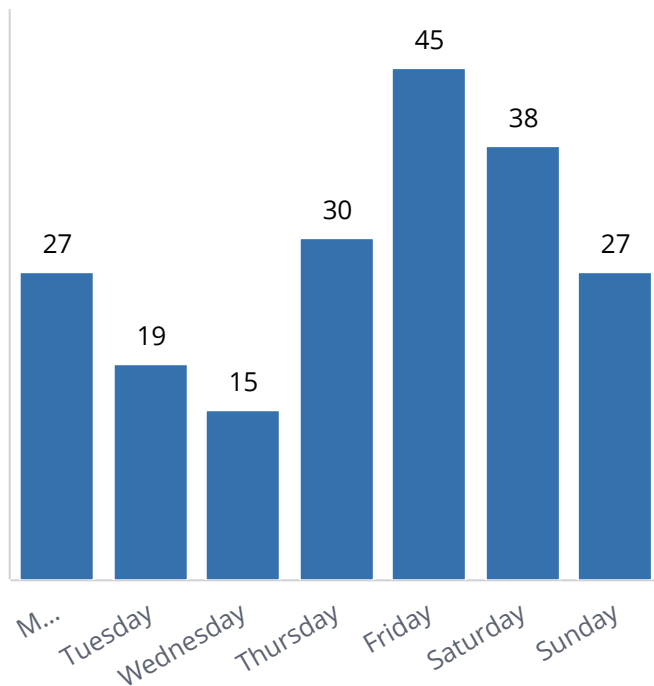
Count of Total Incidents



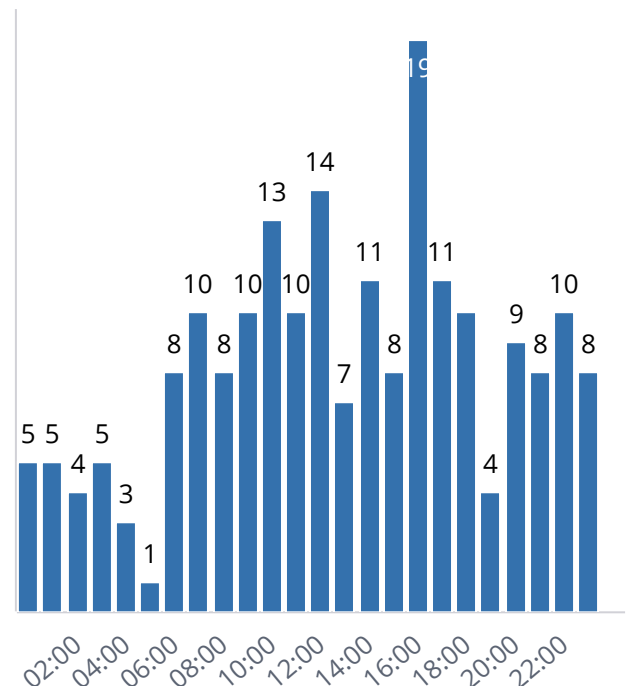
Incident Count by Month (This Year)



Incident Count by Day of Week



Incident Count by Hour of Day



## 2026 Two-Company Staffing

