EVANS FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS - REGULAR MEETING
August 24, 2026

A regular meeting of the Board of Directors of the Evans Fire Protection District was called to order by Chairperson Achziger at 6:30 p.m. on August 24, 2026, at Evans Fire Station 2, 2100 37th Street, Evans, Colorado, 80620.

PLEDGE OF ALLEGIANCE

ROLL CALL

Directors Present:
Mary Achziger, President
David James, Vice President
Marty Schanwolf, Secretary
Tim Naylor, Director (by phone at 6:51pm)
Tricia Watson, Treasurer

Also Present:
Joe DeSalvo, Fire Chief
Sharon Bowles, Administrative Director
Heather Covalt, Operations and Finance Asst
Emily Powell, Attorney
John Miller, Attorney

Directors Absent:
None

SWEARING IN CEREMONY

Firefighter Dawson was sworn into service.

Director Schanwolf moved to suspend the meeting following the swearing in ceremony. Director Watson seconded. Motion passed unanimously.

Director James moved to resume the meeting. Director Watson seconded. Motion passed unanimously.

AMENDMENTS TO AGENDA

No amendments requested. Director Schanwolf moved to approve the agenda as presented. Director James seconded. Motion passed unanimously.

PUBLIC COMMENT

No public in attendance.

CONSENT AGENDA

Director Schanwolf moved to approve the consent agenda. Director James seconded. Motion passed unanimously.

PUBLIC HEARING: BUDGET REVISION

Director Watson moved to enter into public hearing. Director James seconded. Motion passed unanimously.

Attorney Powell noted for the record that notice of the budget hearing had been duly posted, no public was present, and no comments had been received from the public on the proposed budget.

Ms. Bowles presented a supplemental budget for 2026. This includes funding for a damaged pump, additional PPE needs, SCBA equipment repairs, additional staff vehicle needs, updated HR software, and additional hiring expenses incurred.

Director Watson moved to approve Resolution 2026-06 Adopting s Supplemental Budget for Fiscal Year 2026 as presented. Director James seconded. Motion passed unanimously.

Director Watson moved to close the public hearing. Director Schanwolf seconded. Motion passed unanimously.

REVIEW AND CONSIDER: RESOULTION 2026-07 TOWER FINANICNG PACKAGE

Ms. Bowles reviewed the tower financing documents and Resolution 2026-07 with the Board, review was also completed by legal counsel. Director Schanwolf moved to approve Resolution 2026-07 approving the financing of the new tower as presented by Ms. Bowles. Director Watson seconded. Motion passed unanimously.

DISCUSSION: ESTABLISHING 115 TRUST

Ms. Bowles reviewed that the District would like to add the 115 Trust as a benefit for employees. She reviewed the options for both employee and employer contributions. The Board would like more information and options on the 115 Trust in regard to District contributions at the September meeting.

REVIEW AND CONSIDER: AMENDED SEPTEMBER MEETING DATE

Ms. Bowles and President Achziger along with Attorney Powell will all be absent for the original September meeting date. Proposed new meeting date is September 21, 2026. Director James moved to approve the change to the September meeting date. Director Schanwolf seconded. Motion passed unanimously.

DISCUSSION: 2027 BUDGET PLANNING

Ms. Bowles reviewed the skill base pay tables and firefighter steps in the district. She also reviewed the pay differences between the current salary for the fire chief and deputy chief in regard to neighboring departments. Both positions need increases based on the market study to be considered fairly compensated for the job. Director Watson moved to approve such wage adjustments as are necessary for the Fire Chief, Deputy Chief, and Administrative Director to achieve 50% pay equity based on the presented market study, with those increases being paid out effective next payroll. The Board will address additional market adjustments in the upcoming budget. Director James seconded. Motion passed unanimously. Ms. Bowles reviewed the remainder of her budget planning presentation.

FIRE PREVENTION BUREAU REPORT

Captain Diebel reviewed items of note that the FPB has been working on.

ADMINISTRATION REPORT

- Dispatch
- EMS
- ALS
- ESO
- Current Staffing
- Around the Firehouse
- Sales Tax Revenue Update

LEGAL COUNSEL UPDATE

Attorney Powell discussed matters legal counsel assisted on during the previous month.

DIRECTOR'S REPORTS

No directors reports.

NEW BUSINESS

No new business.

EXECUTIVE SESSION

Director Schanwolf moved to enter executive session pursuant to C.R.S. 24-6-402(b) & (e) to discuss matters subject to negotiations regarding potential City development.

Board entered executive session with Chief DeSalvo and Attorney Powell at 8:22 p.m.

Director Watson moved to close executive session. Director James seconded. Motion passed unanimously.

Board returned to open session at 8:41 p.m.

POSSIBLE ACTION ON ANY ITEM DISCUSSED IN EXECUTIVE SESSION

No action taken.

ADJOURNMENT

Director Watson moved to adjourn. Director James seconded. Motion passed unanimously. Meeting adjourned at 8:42 p.m.

These are the true and correct minutes of the meeting held on the date above; they were approved by the Board on this 21st day of September, 2026.

Mary Achziger, President

Martin Schanwolf, Secretary