EVANS FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS - REGULAR MEETING
September 21, 2026

A regular meeting of the Board of Directors of the Evans Fire Protection District was called to order by Chairperson Achziger at 6:30 p.m. on September 21, 2026, at Evans Fire Station 2, 2100 37th Street, Evans, Colorado, 80620.

PLEDGE OF ALLEGIANCE

ROLL CALL

Directors Present:
Mary Achziger, President
David James, Vice President
Marty Schanwolf, Secretary
Tim Naylor, Director
Tricia Watson, Treasurer

Also Present:
Joe DeSalvo, Fire Chief
Sharon Bowles, Administrative Director
Heather Covalt, Operations and Finance Asst
Emily Powell, Attorney
John Miller, Attorney

AMENDMENTS TO AGENDA

No amendments requested. Director James moved to approve the agenda as presented. Director Naylor seconded. Motion passed unanimously.

PUBLIC COMMENT

No public in attendance.

CONSENT AGENDA

Director Schanwolf moved to approve the consent agenda. Director James seconded. Motion passed unanimously.

DISCUSSION: ESTABLISHING 115 TRUST

Ms. Bowles reviewed some scenarios and options the District has for potential contributions to the 115 Trust. At this time, the Board would like to see more information on seed funds for each employee in the amount of $100 per year of service. Follow up will continue at the next meeting.

DISCUSSION: 2027 DRAFT BUDGET

Ms. Bowles reviewed the draft budget for 2027. She discussed the possible wage increases for staff and the HB24B-1001 regulations and calculations. The final budget will be presented to the Board in October.

DISCUSSION: CYBERSECURITY ASSESSMENT

Ms. Bowles reviewed the cybersecurity assessment with the Board. Attorney Powell informed the Board that if they would like to go into further detail about the areas of improvement, we should do so in an executive session to keep sensitive information private to the District. The Board did not have further questions at this time.

EVANS LOCAL 4537 REPORT

Mr. Hill reported that the Union removed restrictions for new employees so that they can join the Union rather than having to wait a probationary period. Four of the eight new firefighters have applied to date.

FIRE PREVENTION BUREAU REPORT

Chief DeSalvo reviewed items of note that the FPB has been working on.

ADMINISTRATION REPORT

- Dispatch
- EMS
- ALS
- ESO
- Current Staffing
- Around the Firehouse

LEGAL COUNSEL UPDATE

Attorney Powell discussed matters legal counsel assisted on during the previous month.

DIRECTOR'S REPORTS

No director's reports.

NEW BUSINESS

No new business.

ADJOURNMENT

Director James moved to adjourn. Naylor seconded. Motion passed unanimously. Meeting adjourned at 7:36 p.m.

These are the true and correct minutes of the meeting held on the date above; they were approved by the Board on this 26th day of October, 2026.

Mary Achziger, President

Martin Schanwolf, Secretary