

EVANS FIRE PROTECTION DISTRICT
2100 37th Street
Evans, Colorado 80620
(970) 339-3920

NOTICE OF REGULAR MEETING AND AGENDA

Agenda is preliminary and subject to change by majority vote of the Board at the meeting.

Individuals requiring special accommodation to attend and/or participate in this meeting please advise the ADA Compliance Officer (970- 339-3920) of their specific need(s) 48 before the meeting.

DATE: April 27, 2026 TIME: 6:30 p.m.
PLACE: Evans Fire Station 2, 2100 37th Street, Evans, Colorado 80620
By phone: 301-715-8592; Meeting ID: 292 753 9756; Passcode: 6599178

Opening of Meeting

- Call to order
- Pledge of Allegiance
- Roll Call
- Amendments to Agenda

Meeting Items

1. Public Comment
 - a. If you wish to address the Board of Directors, this is the time set on the agenda for you to do so. When you are recognized please state your name and address. Your comments will be limited to three (3) minutes. The Board may not respond to your comments this evening, rather they may take your comments and suggestions under advisement, and your questions may be directed to the appropriate staff person for follow-up. Thank you!
2. Consent Agenda
 - a. Financial Report
 - b. Minutes of previous meeting
3. Review & Consider Tower Financing
4. Review & Consider Deputy Chief Job Description
5. Discussion: LaSalle Fire First Response Agreement
6. Fire Prevention Bureau Report
7. Administration Report
8. Legal Counsel Update
9. Director's Reports
10. New Business
11. Adjournment

Next regular meeting is scheduled for May 18, 2026 at 6:30 p.m.

2026 Year-to-Date Financial Report

unaudited expenses and revenues through March 31, 2026

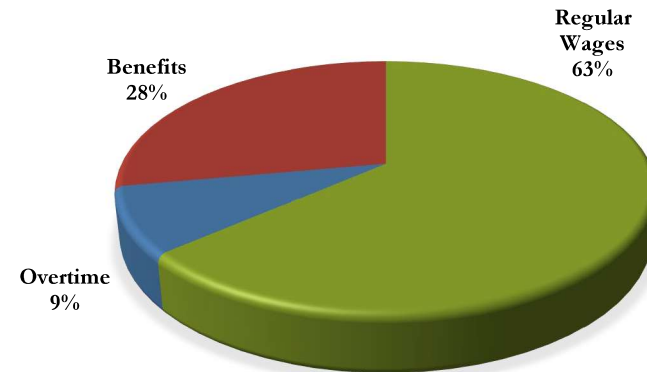
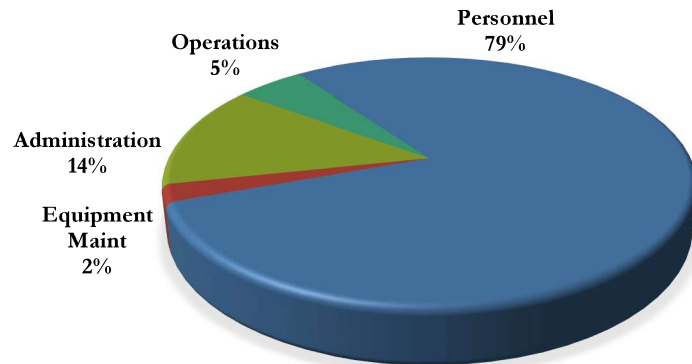
| REVENUES | | | | | |
|--------------------------------------|-----------------------|--------------------|----------------------------|--------------------|------------------|
| General Revenue | | | Impact Fees | | |
| Budget | Revenue Collected YTD | To Be Collected | Budget | Fees Collected YTD | To Be Collected |
| \$ 4,526,642 | \$ 1,456,768 | \$ (3,069,874) | \$ 35,000 | \$ 28,146 | \$ (6,854) |
| <i>*does not include Impact Fees</i> | | 32.18% | <i>YTD Interest Earned</i> | | 80.42% |
| | | | \$ 1,752.06 | | |
| COLOTRUST | | | Sweep Account | | |
| Account Balance | YTD Income Earned | | YTD Fees Paid | YTD Income Earned | |
| \$ 6,314,433 | \$ 58,799 | | \$ 1,053 | \$ 6,591 | |
| EXPENDITURES | | | | | |
| Administration | | | Operations | | |
| Budget | Expense YTD | Remaining Budget | Budget | Expense YTD | Remaining Budget |
| \$ 375,603 | \$ 192,587 | \$ 183,016 | \$ 414,609 | \$ 72,092 | \$ 342,517 |
| | | 48.73% | | | 82.61% |
| Personnel | | | Equipment Maint | | |
| Combined Total | Combined YTD | Combined remaining | Budget | Expense YTD | Remaining Budget |
| \$ 5,746,760 | \$ 1,139,380 | \$ 4,607,380 | \$ 104,106 | \$ 32,150 | \$ 71,956 |
| | | 19.83% | | | 69.12% |

| TOTAL AVAILABLE FUNDS | COLOTRUST | FNBO Operating | FNBO Impact Fees | |
|-----------------------|---------------------|---------------------|-------------------|---------------------|
| Unappropriated* | \$ 3,512,214 | | | |
| AMP | | \$ 347,784 | | |
| Capital | \$ 2,802,219 | \$ - | \$ 677,733 | |
| Operating Fund | | \$ 1,599,946 | | |
| TOTALS | \$ 6,314,433 | \$ 1,947,730 | \$ 677,733 | \$ 8,939,897 |

*Includes Board required Operating Reserve per financial policies, which exceeds TABOR reserve requirement

YTD Expenses

YTD Personnel



**EVANS FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS - REGULAR MEETING
MARCH 23, 2026**

A regular meeting of the Board of Directors of the Evans Fire Protection District was called to order by Chairperson Achziger at 6:30 p.m. on March 23, 2026, at Evans Fire Station 2, 2100 37th Street, Evans, Colorado, 80620.

PLEDGE OF ALLEGIANCE

ROLL CALL

Directors Present:

Mary Achziger, President
Marty Schanwolf, Secretary
Tricia Watson, Treasurer
Tim Naylor, Director

Also Present:

Joe DeSalvo, Fire Chief
Sharon Bowles, Business Manager
Morgan Hill, Evans Local 4537
John Miller, Attorney

Directors Absent:

David James, Vice President

AMENDMENTS TO AGENDA

No amendments requested. Director Naylor moved to approve the agenda as amended. Director Schanwolf seconded. Motion passed unanimously.

LIEUTENANT PROMOTIONAL CEREMONY

Newly promoted Lieutenants Igli and Skidmore took their oath of office.

PUBLIC COMMENT

No public present.

CONSENT AGENDA

Director Schanwolf moved to approve the consent agenda. Director Watson seconded. Motion passed unanimously.

REVIEW & CONSIDER RESOLUTION 2026-04 AMENDED WILDFIRE RESILIENCY CODE

Fire Marshal Becker explained that appendices to the Wildfire Resiliency Code are necessary to be in full compliance with the law. Director Naylor moved to approve the resolution as presented. Director Watson seconded. Motion passed unanimously.

REVIEW & CONSIDER UCHEALTH FIRST AMENDMENT TO AMBULANCE SERVICES AGREEMENT

Ms. Bowles presented an amendment to the UCH Ambulance Services Agreement. This amendment accommodates EFPD Paramedics and outlines the chain of command at incidents. Director Watson moved to approve the amendment as presented. Director Naylor seconded. Motion passed unanimously.

DISCUSSION: FINANCE UPDATE

Ms. Bowles reviewed the District's investment accounts and balances. No action required.

DISCUSSION: APPARATUS FINANCING

Ms. Bowles presented financing package information provided by the District's bank. Following discussion, the Board directed staff to prepare financing packages that include a \$500,000 contribution of Fire Impact Fees, along with scenarios for financing the remaining cost of the new Tower apparatus.

EVANS LOCAL 4537 REPORT

Union President Morgan Hill discussed

FIRE PREVENTION BUREAU REPORT

Fire Marshal Becker reviewed items of note that the FPB has been working on.

ADMINISTRATION REPORT

- Dispatch
- EMS
- ALS
- ESO
- Mountain Cement Annexation
- Current Staffing
- Around the Firehouse

LEGAL COUNSEL UPDATE

Attorney Miller discussed matters legal counsel assisted on during the previous month and provided updates on items of note in the 2026 legislative session.

DIRECTOR'S REPORTS

No Director's reports.

NEW BUSINESS

No new business

EXECUTIVE SESSION

Director Schanwolf moved to enter executive session pursuant to C.R.S. § 24-6-402(4)(f) to discuss personnel matters related to the Fire Chief's performance evaluation. Director Watson seconded. Motion passed unanimously.

Board entered executive session with Chief DeSalvo and Attorney Miller at 7:58 p.m.

Director Watson moved to close executive session. Director Schanwolf seconded. Motion passed unanimously.

Board returned to open session at 8:43p.m.

POSSIBLE ACTION ON ANY ITEM DISCUSSED IN EXECUTIVE SESSION

Director Schanwolf moved to increase Director DeSalvo's salary by 8%. Director Naylor seconded. Motion passed unanimously.

ADJOURNMENT

Director Naylor moved to adjourn. Director Schanwolf seconded. Motion passed unanimously. Meeting adjourned at 8:47 p.m.

These are the true and correct minutes of the meeting held on the date above; they were approved by the Board on this 27th day of April, 2026.

Martin Schanwolf, Secretary

Evans Fire Protection District Staff Report

DATE: April 27, 2026
SUBJECT: Review & Consider Apparatus Financing
PRESENTED BY: Sharon Bowles, Administrative Director

AGENDA ITEM DESCRIPTION:

At the regular meeting of the Board in March, the Directors asked staff to prepare various financing scenarios for the Tower apparatus that is on order and expected to be delivered in late summer 2026. These scenarios were to include \$500,000 cash from the Fire Impact Fees account, with several other options for cash from District unappropriated funds and financed amounts.

The following tables outline three scenarios for Board consideration:

Option 1: \$500,000 Impact Fees, \$1,300,000 financed

Option 2: \$500,000 Impact Fees, \$800,000 unappropriated funds, \$800,000 financed

Option 3: \$500,000 Impact Fees, \$650,000 unappropriated funds, \$650,000 financed

STAFF RECOMMENDATION:

Staff requests specific direction on apparatus financing to allow District legal counsel to begin working with FNBO legal counsel to prepare the appropriate financing documents.

Tower Purchase: \$1,800,000

LOAN SCHEDULE

**does not include legal fees, filing fees, title, etc.*

| Option 1: | | Date | Beg Balance | Principal | Interest | Payment | End Balance |
|------------------|--------------|------|--------------|---------------------|-------------------|---------------------|--------------|
| Impact Fees | \$ 500,000 | 2027 | \$ 1,300,000 | \$ 232,279 | \$ 73,320 | \$ 305,599 | \$ 1,067,721 |
| Reserves | \$ - | 2028 | \$ 1,067,721 | \$ 245,380 | \$ 60,219 | \$ 305,599 | \$ 822,341 |
| Finance | \$ 1,300,000 | 2029 | \$ 822,341 | \$ 259,219 | \$ 46,380 | \$ 305,599 | \$ 563,122 |
| | | 2030 | \$ 563,122 | \$ 273,839 | \$ 31,760 | \$ 305,599 | \$ 289,283 |
| 5yr TCM rate | 3.94% | 2031 | \$ 289,283 | \$ 289,283 | \$ 16,316 | \$ 305,599 | \$ - |
| + 1.7% | 5.64% | | | | | | |
| | | | TOTAL | \$ 1,300,000 | \$ 227,995 | \$ 1,527,995 | |

| Option 2: | | Date | Beg Balance | Principal | Interest | Payment | End Balance |
|------------------|------------|------|--------------|-------------------|-------------------|-------------------|-------------|
| Impact Fees | \$ 500,000 | 2027 | \$ 800,000 | \$ 142,941 | \$ 45,120 | \$ 188,061 | \$ 657,059 |
| Reserves | \$ 500,000 | 2028 | \$ 657,059 | \$ 151,003 | \$ 37,058 | \$ 188,061 | \$ 506,056 |
| Finance | \$ 800,000 | 2029 | \$ 506,056 | \$ 159,519 | \$ 28,542 | \$ 188,061 | \$ 346,537 |
| | | 2030 | \$ 346,537 | \$ 168,516 | \$ 19,545 | \$ 188,061 | \$ 178,021 |
| 5yr TCM rate | 3.94% | 2031 | \$ 178,021 | \$ 178,021 | \$ 10,040 | \$ 188,061 | \$ - |
| + 1.7% | 5.64% | | | | | | |
| | | | TOTAL | \$ 800,000 | \$ 140,305 | \$ 940,305 | |

| Option 3: | | Date | Beg Balance | Principal | Interest | Payment | End Balance |
|------------------|------------|------|--------------|-------------------|-------------------|-------------------|-------------|
| Impact Fees | \$ 500,000 | 2027 | \$ 650,000 | \$ 116,140 | \$ 36,660 | \$ 152,800 | \$ 533,860 |
| Reserves | \$ 650,000 | 2028 | \$ 533,860 | \$ 122,690 | \$ 30,110 | \$ 152,800 | \$ 411,171 |
| Finance | \$ 650,000 | 2029 | \$ 411,171 | \$ 129,609 | \$ 23,190 | \$ 152,800 | \$ 281,561 |
| | | 2030 | \$ 281,561 | \$ 136,919 | \$ 15,880 | \$ 152,800 | \$ 144,642 |
| 5yr TCM rate | 3.94% | 2031 | \$ 144,642 | \$ 144,642 | \$ 8,158 | \$ 152,800 | \$ - |
| + 1.7% | 5.64% | | | | | | |
| | | | TOTAL | \$ 650,000 | \$ 113,998 | \$ 763,998 | |

Evans Fire Protection District
Capital Replacement Fund

| | 2024 | 2025 | 2026 | 2027 | 2028 | 2029 | 2030 |
|--|------------------|------------------|------------------|------------------|------------------|------------------|--------------------|
| | Actual | Actual | BUDGET | Projected | Projected | Projected | Projected |
| <i>Beginning Fund Balance</i> | 865,187 | 2,633,722 | 2,515,449 | (308,148) | 136,038 | 172,038 | 208,038 |
| Appropriations: | | | | | | | |
| Annual Contribution from Revenue | 180,445 | - | - | - | - | - | 1 |
| Held in COLOTRUST Investment Funds | 2,387,794 | 2,293,526 | 2,623,200 | - | - | - | - |
| Held as Impact Fees | 573,357 | 530,314 | 632,038 | 171,038 | 207,038 | 243,038 | 279,038 |
| Total Available Capital Funds | 3,141,596 | 2,823,840 | 3,255,238 | 171,038 | 207,038 | 243,038 | 279,039 |
| Expenditures: | | | | | | | |
| <i>Contracted Apparatus Reserve - Engine</i> | - | - | 1,285,886 | - | - | - | 1,500,000 |
| <i>Contracted Apparatus Reserve - Aerial delivery expected in 2026</i> | - | - | 1,800,000 | - | - | - | - |
| Appratus | - | 207,871 | - | - | - | - | - |
| Light Vehicle | - | - | 70,000 | - | - | - | - |
| SCBA | - | - | 350,000 | - | - | - | - |
| Training Facility | 425,000 | - | - | - | - | - | - |
| Apparatus Maintenance | 33,575 | 39,986 | 27,500 | 25,000 | 25,000 | 25,000 | 25,000 |
| Station Maintenance | 49,299 | 60,534 | 30,000 | 10,000 | 10,000 | 10,000 | 10,000 |
| Total Expenditures & Funds Held | 507,874 | 308,391 | 3,563,386 | 35,000 | 35,000 | 35,000 | 1,535,000 |
| Available Funds | 2,633,722 | 2,515,449 | (308,148) | 136,038 | 172,038 | 208,038 | (1,255,961) |

Evans Fire Protection District Staff Report

DATE: April 27, 2026
SUBJECT: Review & Consider Deputy Chief Job Description
PRESENTED BY: Joe DeSalvo, Fire Chief

AGENDA ITEM DESCRIPTION:

With recent changes in the administrative staff, it was determined that the previously approved Battalion Chief position would better serve the District as a Deputy Chief position. The attached job description retitles this position and includes a few minor edits to reflect the advanced position.

STAFF RECOMMENDATION:

Staff recommends approval of the attached Deputy Chief job description.

**EVANS FIRE PROTECTION DISTRICT
JOB DESCRIPTION**

POSITION TITLE: DEPUTY CHIEF
REPORTS TO: FIRE CHIEF
FLSA STATUS: EXEMPT
EMPLOYMENT STATUS: FULL-TIME; AT-WILL

This Job Description is established by the Board of Directors of the Evans Fire Protection District to outline the basic powers, duties, and general responsibilities of the Deputy Fire Chief position. This position is “at-will,” which means the employee may terminate employment with the District without prior notice at any time for any or no reason; similarly, the District may terminate the employee’s employment at any time for any or no reason, subject to the requirements of federal and state law.

The headings in this Job Description are for reference only and shall not affect its interpretation. Unless expressly defined in this Job Description, all terms shall have the meaning defined in the Member Handbook, as amended from time to time by the Board in its sole discretion.

SUMMARY

The Deputy Fire Chief serves as a senior command officer of the Evans Fire Protection District and assists the Fire Chief in the administration, management, and operational readiness of the district. Supervises shift captains and battalion chiefs. May be called upon for firefighting/emergency response responsibilities or duties and may be required to assume the role of incident command or duty officer. The Deputy Fire Chief ensures that District policies, procedures, standards, and directives are implemented consistently and effectively across all divisions and operational units.

ESSENTIAL FUNCTIONS

Operations & Emergency Response

- Serves as an Incident Commander or Command Staff Officer at emergency incidents as assigned.
- Assists in the overall management and coordination of fire suppression, emergency medical services, rescue operations, and special operations.
- Ensures compliance with applicable federal, state, and local laws, regulations, fire codes, medical protocols, and nationally recognized standards.
- Oversees operational readiness of apparatus, equipment, and facilities in coordination with officers and staff.
- Oversees and supports program managers by providing direction, coaching, and accountability to ensure the programs are aligned with the department’s goals and standards

Personnel Management & Supervision

- Directly supervises company officers and/or division heads as assigned by the Fire Chief.
- Assists with recruitment, hiring, onboarding, training, evaluation, discipline, and retention of personnel.
- Assists with corrective action processes when needed and ensure actions are applied consistently in accordance with policies

Training & Professional Development

- Assists with coordination and cooperation with mutual aid training.
- Ensures compliance with state certification, continuing education, and credentialing requirements.
- Coordinates live fire training and other trainings, as needed, in cooperation with shift captains

Administrative & Strategic Support

- Assists the Fire Chief in developing and implementing strategic goals, objectives, and operational plans.
- Participates in budget preparation, expense monitoring, and resource allocation.
- Assists with policy development, revision, and implementation.
- Prepares reports, operational analysis, and recommendations for the Fire Chief as requested.

Community & Interagency Relations

- Represents the District at meetings, trainings, and public events as directed by the Fire Chief.
- Assists with coordination and cooperation with mutual aid partners, law enforcement agencies, ambulance services, and other governmental entities.
- Supports public education, fire prevention, and community risk reduction initiatives.

Acting Fire Chief

- Assumes the duties and authority of the Fire Chief during the Fire Chief's absence or as delegated.

May assume other duties as assigned by the Fire Chief to meet the needs of the District.

KNOWLEDGE, SKILLS, AND ABILITIES:

Knowledge of and ability to apply modern methods, techniques, and principles of fire/rescue, environmental, and emergency medical response.

Knowledge of Incident Command procedures and ability to apply and adhere to ICS in a variety of emergency situations.

Knowledge of fire behavior, ability to adapt strategies to changing fire or other emergency conditions.

Knowledge of training and safety practices and procedures.

Knowledge and ability to apply fire code requirements to hazard identification and mitigation.

Knowledge of street layout, special hazards, and response districts within the District.

Knowledge and application of the currently adopted Fire Code.

Knowledge and application of the currently adopted Building Code and related model codes and ordinances related to fire prevention.

Knowledge of Internet and Intranet functions on station computers.

Skill in public relations and interpersonal communication.

Skill in the safe and lawful operation of a motor vehicle.

Ability to read, write, speak, and understand the English language.

Ability to interpret, understand, and comply with complex statutes, ordinances, regulations, standards, and laws.

Ability to follow written and oral instructions.

Ability to maintain composure and decision-making capabilities under extremely stressful situations.

Ability to coordinate Fire Prevention Bureau functions.

Ability to interact with subordinates' superiors and co-workers in a professional, tactful, and caring manner.

Ability to positively interact with citizens to solve problems in a professional, tactful, and caring manner.

Ability to communicate effectively and express ideas clearly both verbally and in writing.

Ability to establish and maintain effective working relationships with employees, other agencies, and citizens.

Ability to resolve conflict with external and internal customers.

Ability to develop and apply understanding of cause and origin fire investigations and ability to apply a basic understanding of law enforcement procedures.

Ability to communicate fire code and standard requirements to internal and external customers.

Ability to communicate effectively in written and in oral form.

Ability to manage and coordinate fire prevention assignments and company responsibilities effectively.

Ability to plan, design, and instruct fire and emergency services related classes.

Ability to use standard office equipment, computer equipment and software including word processing, database management, spreadsheet applications, internet,

electronic mail, incident record programs, telephone, radio, pager systems and audio-visual equipment.

Ability to maintain physical fitness and medical standards pursuant to District policies.

MINIMUM REQUIRED QUALIFICATIONS

High school diploma or GED

Minimum five (5) years experience as fire captain

Unrestricted Driver's License and insurable by the District's Liability carrier

Fire Instructor I Certification

Firefighter II Certification

Hazardous Materials Operations Certification

State of Colorado or National Registry EMT-B Certification

ICS 100, 200, 700, and 800

State of Colorado Fire Officer I or higher certification, within one year of hire

Other certifications may be required in accordance with District policies

Preferred Education, Experience and Licensing/Certification Qualifications

Associate degree or higher

ICS 300 and 400

Blue Card Hazard Zone Certification

State of Colorado Live Fire Training Instructor

Working Environment/Physical and Mental Requirements

This position requires work in a variety of locations, including living quarters and office areas, outside locations in all weather conditions, in and around a wide variety of automotive, mechanical, chemical and medical equipment or supplies, and emergency scenes of every type. Strenuous physical activity under extreme adverse conditions may be required periodically, including working in all weather conditions in extreme temperatures.

Work requires exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects.

Work may result in exposure to contaminated environments, including but not limited to, hazardous materials, smoke, gasses, chemicals, fumes, odors, mists and dusts, requiring the proper use of personal protective equipment.

Work may be performed under hazardous and adverse conditions, including but not limited to, weakened structures, slippery and uneven surfaces, proximity to moving mechanical equipment, burning structures, broken glass or other materials, electrical currents, high places, and confined spaces.

Work may result in exposure to air or blood borne infectious diseases or illnesses, such as Hepatitis A, B, or C, HIV, tuberculosis, smallpox, etc.

Work may result in exposure to high noise levels requiring the wearing of hearing protection.

This position demands frequent use of sensory activities such as talking, seeing, hearing, smelling, feeling (identifying objects by touch), depth perception and color vision.

This position will involve periods of high physical, mental and/or emotional stress.

Required to perform hazardous tasks requiring strenuous exertion during firefighting, rescue and emergency situations, and training exercises.

The employee is required to remain calm during stressful and possibly life-threatening situations.

The employee may subject to emergency recalls.

Generally, works 40 hours per week, though may work weekends or be assigned to a 56-hour work week as circumstances require.

ADOPTED: April 2026

Evans Fire Protection District Staff Report

DATE: April 27, 2026
SUBJECT: Discussion: LaSalle Fire First Response Agreement
PRESENTED BY: Chief DeSalvo

AGENDA ITEM DESCRIPTION:

We have been in discussion with LaSalle Fire Chief Hulseby about the First Response Agreement that governs how we each respond to properties on our side of the river. It has been determined that we are equally covering the other's District in call volume. However, we have been billing LaSalle Fire annually for our service to their properties. We feel that this agreement needs to be amended to remove the financial obligation.

STAFF RECOMMENDATION:

Staff requests input on the LaSalle Fire First Response Agreement.

FIRE PREVENTION BUREAU REPORT



Evans Fire Protection District

Fire Prevention Bureau Report: April 2026



Current ongoing Construction and Fire Protection System Projects in the EFPD are:

- City of Evans Police Department (3819 St. Vrain Street)
 - *Fire Line was completed and passed its acceptance test on 1/29/2026*
 - *Fire Sprinkler Plans have been reviewed and returned to the applicant.*
 - *Rough Inspections have been ongoing as requested.*
 - *Fire Alarm Plans have been reviewed and returned to the applicant.*
 - *Rough inspections have been ongoing as requested.*
- Liberty Draw Subdivision (Filing 3, Phases 3 & 4)
- Mountain Cement Company (23273 47th Avenue)
 - *No inspections have been completed*
- O'Reilly Auto Parts (23rd Avenue)
 - *Building plans have been reviewed and returned to the applicant.*
- Mosaic Church Remodel (3451 23rd Avenue)
 - *Fire Sprinkler Plans have been reviewed and returned to the applicant.*
 - *No inspections have been completed*
- ~~○ Sunrise MFC Immigrant Hope Remodel (2930 11th Avenue)~~
 - *Fire Sprinkler Plans have been reviewed and returned to the applicant.*
 - *Project was completed and passed its acceptance tests*
 - *Fire Alarm Plans have been reviewed and returned to the applicant.*
 - *Project was completed and passed its acceptance tests*
- *The City and Evans Pd are working on getting the culverts North of the Quik Trip and the culverts North of Sunrise next to Hwy 34 blocked with gates. The homeless population is using the culverts and tunnel connecting the two culvert openings as shelter. They may need some assistance from the fire department when this starts to get implemented. This project may take several months to complete.*

ADMINISTRATION REPORT



Dispatch

- The new fire protocols that were discussed in February became active on 4/7. The major change was that it added a few additional call natures and renamed some existing ones.
- We are still waiting for the contract between UCH & Dispatch to be signed. Once that is completed, we will get our allocation costs for 2026.

EMS

- UC Health compliance reporting for March was 95.3% for emergent calls (less than 8:30) and 96.3% for non-emergent calls (less than 12:00) respectively. For comparison and to look at trends, the previous two months are as follows:
 - January – 92.9% & 94.1%
 - February – 93.4% & 97.5%

ALS Update

- Firefighter/Paramedic Malone continues to work with our medical director on getting approval from the DEA as required for certain medications that we will carry.
- Our reporting software has been updated to allow us to complete patient reports at the ALS level.
- We are adding an amendment to the contract with UC Health, but it does not affect response time compliance. This has been sent to them, but we don't have a timeline when it will be returned.
- We renewed our EMS education group with the state and with this renewal, we were approved to conduct CMEs at the paramedic level.

Mtn. Cement Annexation

- The annexation process has been completed and filed with Weld County.

Current Staffing

- 32 total staff members
 - 19 full-time firefighters; 6 additional full-time firefighters on-line in late May
 - 1 firefighter on FMLA-type leave
 - 3 part-time firefighters
 - 4 full-time administrative staff
 - Fire Marshal position vacant as of May 1
 - 1 part-time administrative staff
- Staffing changes
 - In-house fire academy begins on May 4th for the six new firefighters. They will be joining their assigned shifts the week of May 25th. The swearing-in ceremony will be held on the final day of academy, Thursday, May 21st at 1830hrs.

Around the Firehouse

- All of the shifts have been busy working on improvements and general clean up at the training grounds to prepare for the upcoming academy for our new firefighters. Special thanks to firefighters Duhring & Tait as well as the rest of C-Shift for their work on building training props and making improvements to enhance all of our training.
- On 4/13, A-Shift responded with Front Range fire to a vegetation fire in the Dos Rios subdivision. The fire was mostly extinguished upon arrival. An Evans engine and Front Range brush truck remained on scene to ensure the fire was fully extinguished.
- On 4/19, Evans firefighters attended the annual VFW Americanism Program where firefighter Tait was recognized for his contributions to the Fire District and the improvements he has made to our protective gear which includes cancer prevention measures.



- Open house is currently being planned, date is TBD but be on the lookout for more information.
- Portraits are scheduled for June 29th at 5pm, we would like to get all new photos for the board.
- Would the Board like any clothing for the open house and the portraits? What would we like the standard to be for dress code for the portraits? (i.e.. business clothes, Evans Fire polos)

Filter statement

Filters **Alarm Date Range** 3/1/26 to 3/31/26

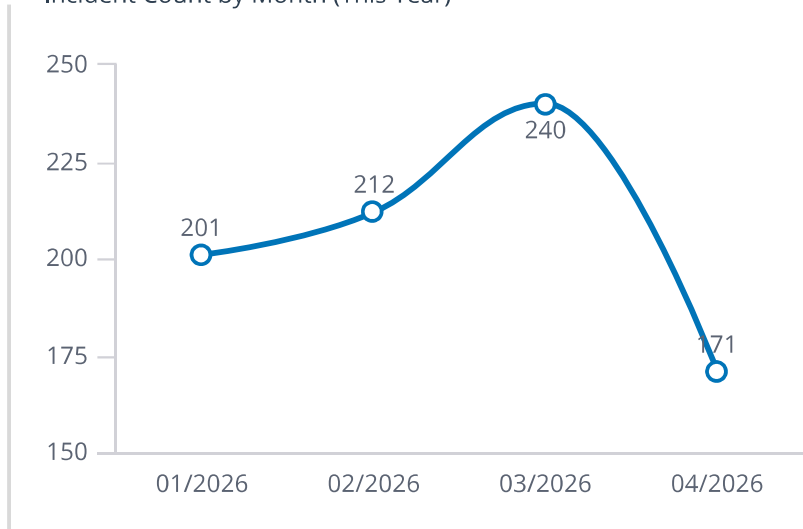
Fire Incident Count

Count of Incidents by month, station, shift, unit and type

Count of Total Incidents

Count of Incidents
240

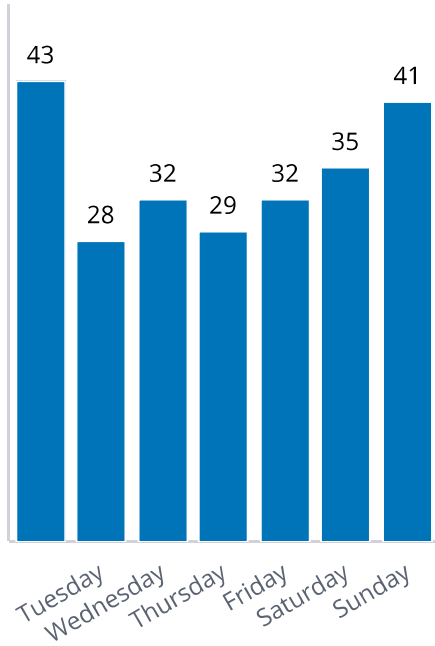
Incident Count by Month (This Year)



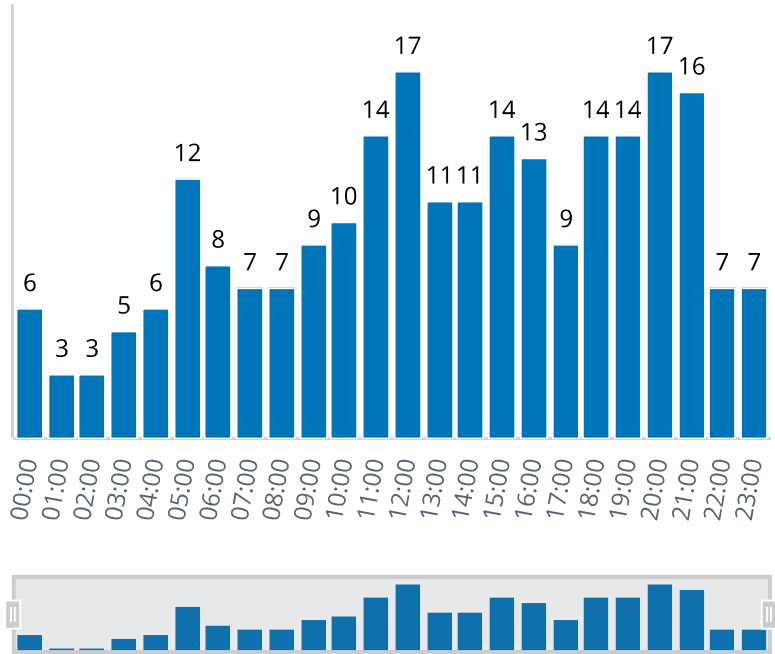
Filter statement

Filters **Alarm Date Range** 3/1/26 to 3/31/26

Incident Count by Day of Week



Incident Count by Hour of Day



2026 Two-Company Staffing

